Please note:
As you proceed in taking the survey, please keep in mind that if at any time you want to return to a previous page, any choices or responses that you have made on your current page will not be saved.

Collegiality... We foster the development of good teamwork. We participate without having to control outcomes. As a team member, we work to keep the team on track. Please rate your level of importance for the following: 

What helps and what hinders?

Integrity... We earn the confidence and respect of others. We tell the truth to the best of our knowledge. We model our core values and walk the talk. Please rate your level of importance for the following:

What helps and what hinders?

Initiative... We continuously assess and develop strategies to improve our services to the university. Please rate your level of importance for the following:

What helps and what hinders?

Excellence... We strive for excellence; we are professionally competent and are people of character. Please rate your level of importance for the following:

What helps and what hinders?

Civility... We treat each other with respect (the way we would like to be treated). Please rate your level of importance for the following:

What helps and what hinders?
**Stewardship...** We responsibly manage and protect the resources entrusted into our care.

Please rate your level of importance for the following:

Please rate how your expectations are being met for the following:

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**What helps and what hinders?**

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**Appreciation...** We are good at recognizing and valuing individual efforts.

Please rate your level of importance for the following:

Please rate how your expectations are being met for the following:

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**What helps and what hinders?**

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**Communication...** Communication in our department is open, honest, and timely.

Please rate your level of importance for the following:

Please rate how your expectations are being met for the following:

We feel informed about how we're doing at serving our customers (c),

Please rate your level of importance for the following:

Please rate how your expectations are being met for the following:

... at working together (e),

Please rate your level of importance for the following:

Please rate how your expectations are being met for the following:

... and in achieving our objectives (o).

Please rate your level of importance for the following:

Please rate how your expectations are being met for the following:

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**What helps and what hinders?**

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Involvement... We have the opportunity to be involved in many work group decisions that affect us. Our ideas and input are welcomed, and whenever appropriate, acted upon.

What helps and what hinders?

Feedback and Conflict... We share constructive feedback with colleagues to help individuals and teams increase their effectiveness, and to prevent or encourage the resolution of conflict.

What helps and what hinders?

Effectiveness... We create an environment that facilitates positive relationships, collaborations, and partnerships which lead to increased effectiveness and the ability to deliver results.

What helps and what hinders?

Overall... I find this to be a fulfilling work experience.

What helps and what hinders?
What changes would you recommend that would most dramatically improve the way we work together?