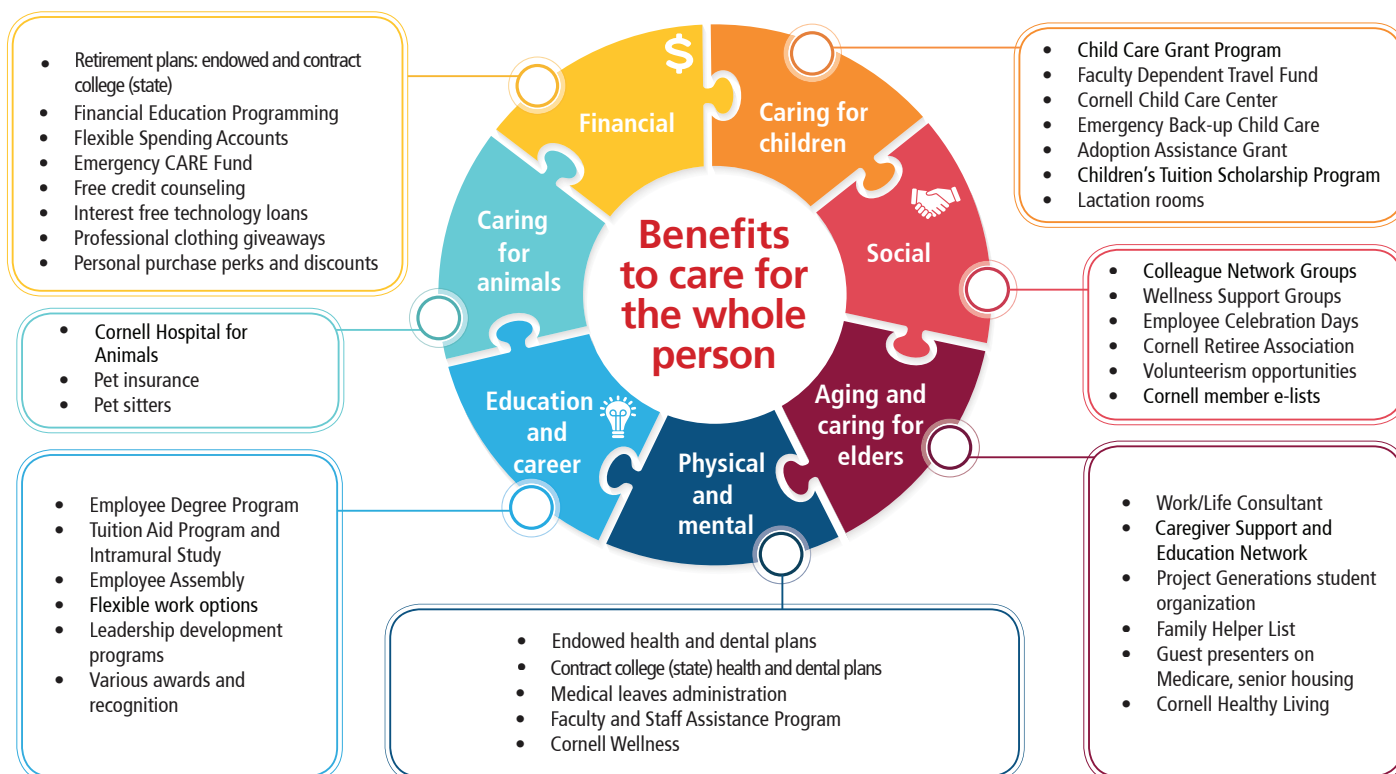


# Resources For Faculty & Staff



## Benefits Programs

Cornell offers many generous benefits programs including health, life, auto, home, and pet insurances, as well as retirement plans, medical leaves, and educational benefits. In addition to these, faculty and staff enjoy many perks for being Cornell employees.

[hr.cornell.edu/benefits](http://hr.cornell.edu/benefits)

## Career Advancement

### CULearn

The CULearn learning management system catalogs, provides registration for, and tracks a vast array of Cornell not-for-credit learning programs, including courses for compliance, safety, information technology, human resources, and more.

[culearn.cornell.edu](http://culearn.cornell.edu)

### eCornell Online Courses

eCornell offers courses and certificates in strategic, financial, human resource, leadership, and supervisory skills. Cornell faculty and staff are eligible for special tuition rates.

[ecornell.com](http://ecornell.com)

### Lynda & SkillSoft Online Courses

Lynda and SkillSoft offer thousands of online courses, books, and/or short videos in various information technology and business-related curricula. Free to Cornell employees!

[it.cornell.edu/lynda](http://it.cornell.edu/lynda)  
[it.cornell.edu/skillsoft#skillsims](http://it.cornell.edu/skillsoft#skillsims)

## Planning Your Cornell Career

Cornell offers career management services for staff that link individual growth with institutional needs. You can enhance your skills for your current position, investigate career paths by using the Career Navigator, or pursue a change of career at Cornell.

[hr.cornell.edu/professional-development/career-management](http://hr.cornell.edu/professional-development/career-management)

## Professional Development

Cornell offers many opportunities for you to continuously grow and develop your skills, knowledge, and awareness. We offer quality programs that will further enhance your skill set and ability to collaborate with others to lead Cornell into the future.

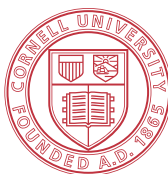
[hr.cornell.edu/professional-development/training/career-skills](http://hr.cornell.edu/professional-development/training/career-skills)

## Diversity and Inclusion

Cornell is committed to creating a workplace culture of respect and a positive, welcoming environment where every member of our community can thrive. Resources available include support for employees of color, LGBT, disabilities, veterans, women, and faith communities.

[hr.cornell.edu/our-culture-diversity](http://hr.cornell.edu/our-culture-diversity)

*continued*



Cornell University

## Governance

### Employee Assembly

The Employee Assembly (EA) consists of 28 members committed to providing employees with a means of continuous involvement in the governance of the affairs and life of the University. Working closely with members of the administration, the EA encourages a higher visibility for employees as community members, more equal participation with faculty and students in the policy-making process, and an increased sense of community among all constituencies through shared responsibilities.

[assembly.cornell.edu/EA/Home](http://assembly.cornell.edu/EA/Home)

### University Assembly

The University Assembly (UA) is a governing body at Cornell University which is comprised of 21 voting members: six undergraduate students, three graduate and/or professional students, five employees, and seven faculty.

[assembly.cornell.edu/UA/Home](http://assembly.cornell.edu/UA/Home)

## M.A.P. - Motorist Assist Program

Commuter and Parking Services is available to recharge a battery; put a gallon of gas in an empty tank; add air to a soft tire; help free a stuck car, and de-ice door or trunk locks. Services are available Monday through Friday, 7:30 a.m. until 6 p.m. when classes are in session, and until 5:30 p.m. during the summer session.

Contact: (607) 255-0000

## Recognizing Staff

### Recognition & Awards

The High Five Employee Recognition program presents Employee Excellence awards recognizing contributions from individuals, managers and those working on diversity initiatives, as well as other rewards that celebrate employee excellence. Additional staff awards include the Service Recognition program, Staff Graduates reception, George Peter Award for Dedicated Service, and Constance E. Cook and Alice H. Cook awards.

[hr.cornell.edu/our-culture-diversity/employee-recognition](http://hr.cornell.edu/our-culture-diversity/employee-recognition)

### Employee Appreciation Events

The popular Employee Celebrations are held twice a year, and are open to staff, faculty, retirees and their families. They feature athletic competitions, a Cornell community meal, and family-oriented activities. Other events include Bring A Child to Work Day and the Jennie T. Farley Office Professionals Celebration.

[hr.cornell.edu/our-culture-diversity/employee-recognition](http://hr.cornell.edu/our-culture-diversity/employee-recognition)

## Recreational Programs

### Cornell Outdoor Education

Cornell has the most comprehensive collegiate outdoor education program in the country with gear rentals, a climbing wall, a challenge course, team-building activities, classes, and more.

[coe.cornell.edu](http://coe.cornell.edu)

### Wellness Program

Cornell recognizes the importance of maintaining a healthy work/life balance. Cornell Wellness offers faculty, staff, retirees, and families a range of opportunities and activities that enhance joy, balance, and wellbeing.

[wellness.cornell.edu](http://wellness.cornell.edu)

### Cornell Recreation Connection

The Cornell Recreation Connection's mission is to encourage camaraderie among Cornell staff, faculty, and retirees by providing social experiences and recreational events. CRC offers popular discounted day trips to New York City each month.

[hr.cornell.edu/our-culture-diversity/get-involved/cornell-recreation-connection](http://hr.cornell.edu/our-culture-diversity/get-involved/cornell-recreation-connection)

## Sustainability

Cornell is a global leader in sustainability and climate change research, teaching and engagement. Our campuses are living laboratories for developing, testing, and implementing solutions that address these most challenging issues.

[sustainability.cornell.edu](http://sustainability.cornell.edu)

## Wellbeing

### Faculty and Staff Assistance Program

The Faculty and Staff Assistance Program (FSAP) offers free, confidential, professional counseling and consultation services by telephone or in person. FSAP services are available to all benefits-eligible faculty, staff, retirees, and their partners.

[fsap.cornell.edu](http://fsap.cornell.edu)

### Work/Life

The Cornell community is invited to participate in free workshops and lectures on topics such as workplace flexibility, pregnancy, parenting, adult/elder care, and more. The work/life consultant is also available to assist employees, students, and retirees in areas of family life and self-care.

[hr.cornell.edu/wellbeing-perks](http://hr.cornell.edu/wellbeing-perks)

