Cornell Skills for Success

**INTEGRITY**
- Interact With Integrity
  - Staff foster a workplace in which people are respected and engaged.
  - Leaders support and model integrity.

**INCLUSION**
- Contribute Positively To An Inclusive Environment
  - Staff act to help others feel like they belong.
  - Leaders promote a culture of belonging.

**VISION**
- Support The Organization’s Shared Vision And Mission
  - Staff are trusted to move university and team goals forward.
  - Leaders inspire and articulate connection of the team’s goals to the university mission.

**COMMUNICATION**
- Communicate Clearly And Consistently
  - Staff advance a workplace where people are informed and heard.
  - Leaders facilitate communications between staff, colleagues, and leadership.

**INITIATIVE**
- Act And Take Initiative
  - Staff take ownership of their work and results.
  - Leaders empower staff with the support to take initiative.

**JUDGMENT**
- Display Sound Judgment In Problem Solving
  - Staff find solutions to deliver results.
  - Leaders use sound judgment to balance innovation with results.

**GROWTH**
- Proactively Seek Growth Opportunities
  - Staff are committed to continuous development.
  - Leaders coach staff in their professional growth.

Working@Cornell
hr.cornell.edu/skillsforsuccess