



Endowed Qualifying Events

Contact Benefit Services **within 60 days** of the date of the qualifying event to determine if you can or should change your benefit enrollments.

- Initial hire
- Marriage or domestic partnership
- Legal Separation
- Divorce or dissolution of domestic partnership
- Birth, adoption or legal custody of a child
- Child graduates from high school or college
(applies to life and personal accident insurance)
- Reduction in time below 20 hours or 50% time
- Leave of absence without pay
- Loss of coverage
- Retirement or termination of employment
- Transfer from contract college to endowed or vice versa
- Death of a dependent
- Annual Open Enrollment allows a change in certain benefit enrollments without a qualifying event or work status change