UNIVERSITY POLICY 4.17
WHISTLEBLOWER PROTECTION

NOTICE TO EMPLOYEES
Consistent with its obligations under New York Labor Law §740 et. seq., Cornell University prohibits any form of retaliation, intimidation, harassment, or adverse employment action against any trustee, officer, employee, former employee, independent contractor, agent, or volunteer of the university for disclosing or threatening to disclose any conduct that they have a good-faith belief or reasonably believe:

1. violates any law, rule, regulation, executive order, or any judicial or administrative decision, or order;
2. constitutes a substantial and specific danger to the public health or safety; or
3. violates university policy.

The university investigates reports of such activity promptly, fairly, and in accordance with University Policy 4.17, Whistleblower Protection. Individuals reporting concerns are protected from retaliation.

How to Make a Report:
Individuals may bring their concerns to their supervisors, Human Resources or the University Audit Office (audit@cornell.edu; 607-255-9300). Individuals may also submit reports to the Ethics Point hotline at 1-866-293-3077 or the Cornell Hotline.

For more information on University Policy 4.17, Whistleblower Protection, please contact the University Audit Office (audit@cornell.edu; 607-255-9300)