Weill Cornell Medicine PPO Addendum

The information below is intended to serve as an update to the January 1, 2017 Cornell Program for Healthy Living Plan (CPHL) Summary Plan Description (SPD)

Effective January 1, 2020

Short Term Rehabilitation for Diagnosis of Autism
For individuals with autism, short term rehabilitation is increasing to unlimited.

Transgender Benefits
The WCM-PPO Plan’s Transgender benefits have been expanded to include procedures previously considered “cosmetic” in nature, in accordance with coverage WPATH (World Professional Association for Transgender Health) guidelines. The list below is a summary of the covered procedures. If you have specific questions about the coverage, please contact Aetna at 877-371-2007.

- Abdominoplasty
- Blepharoplasty
- Brow lift
- Calf implants
- Cheek/malar implants
- Chin/nose implants
- Collagen injections
- Construction of a clitoral hood
- Drugs for hair loss or growth
- Facial feminization and masculinization surgery
- Forehead lift
- Jaw reduction (jaw contouring)
- Hair removal (e.g., electrolysis, laser hair removal)
- Hair transplantation
- Lip reduction
- Liposuction
- Mastopexy
- Neck tightening
- Nipple reconstruction
- Nose implants
- Pectoral implants
- Pitch-raising surgery
- Removal of redundant skin
- Rhinoplasty
- Tracheal shave
- Voice therapy/voice lessons
Effective January 1, 2018 and 2019

The WCM-PPO Plan did not have any plan design changes.

Effective January 1, 2017

Health Plan Documentation Requirements
For new enrollees or newly added dependents, copies required:
Spouse: Marriage Certificate
Domestic Partner: Statement of Domestic Partnership
Child(ren): Birth Certificate or Visa/Passport
Adopted Child(ren): Court Order confirming custody of adopted child

HIPAA Notice of Privacy Practices
The Privacy Officer has been updated to Gordon L. Barger.

Treatment of Infertility
Comprehensive Infertility and Advanced Reproductive Technology (ART) Expenses
To be an eligible covered female for benefits you must be covered under this Plan as an employee, or be a covered dependent who is the employee’s spouse or domestic partner. And:

Exclusions and Limitations
Unless otherwise specified in the Treatment of Infertility section of the Booklet, the following charges will be payable as covered expenses under this Plan.

ART services for a female without a male partner attempting to become pregnant who is unable to conceive or produce conception after at least 12 cycles of donor insemination.

OptumRx
Maintenance Medications can be obtained for up to 90 days exclusively at Cornell Health (formerly Gannett Pharmacy) on the Ithaca Campus. You pay the applicable Home Delivery Copay.