20th ANNUAL STAFF DEVELOPMENT DAY
2018 Dedicated to Your Success
Physical Sciences Building ♦ July 25, 2018
For Staff and Supervisors
BOOTH # 1
ORGANIZATIONAL DEVELOPMENT & TALENT MANAGEMENT (ODTM)
Contact: Deb Billups
(607) 254-1176
org_dev@cornell.edu
hr.cornell.edu/professional-development
ODTM is responsible for succession planning, career development, organizational development, organizational effectiveness, and the Cornell Interactive Theatre Ensemble. ODTM delivers organizational consulting, which strategically addresses individual and organizational effectiveness.

BOOTH # 2
CONTINUING EDUCATION & SUMMER SESSIONS
Contact: Lisa Schutt
(607) 255-7258
las8@cornell.edu
www.sce.cornell.edu
The School of Continuing Education presents the broadest possible range of high-quality learning opportunities to Cornell’s many constituencies. We draw on the resources of all of Cornell’s academic units, identifying needs and developing programs that most appropriately and effectively deploy Cornell’s vast and varied educational resources.

BOOTH # 3
EMPLOYEE EDUCATION PROGRAMS
Contact: Maureen Brull
(607) 255-7509
mpb8@cornell.edu
hr.cornell.edu/benefits-pay/education-benefits
At Cornell, learning never stops. Cornell helps you grow your education and your career at your own pace through a variety of education benefits such as: Employee Degree Program; Part-Time Study; Tuition Aid; Tax Credits. Cornell also offers Dependent Education programs to help you prepare financially including scholarships and college savings programs such as NY’s 529 College Saving Program, Cornell Children’s Tuition Scholarship and Tax Credits.

BOOTH # 4
THE GRADUATE SCHOOL
Contact: Brenda D’Angelo
(607) 254-4561
bld56@cornell.edu
www.gradschool.cornell.edu/admissions/explore
With nearly 100 fields of study, the Graduate School exemplifies Cornell’s motto to be an institution where any person can find instruction in any study. To find the field that best fits your academic and professional goals, explore our programs using the many online resources available.

BOOTH # 5
IT TRAINING & TECH TOOLS
Contact: Julia Leonard
(607) 255-8232
jsl76@cornell.edu
it.cornell.edu/training/
IT Training offers instructor-led workshops and classes open to the Cornell community. We provide office productivity training in the Microsoft Office Suite and Adobe Creative Cloud. And IT professional technical courses in networking, programming, administration, and more are available. Free online learning is available to active faculty, staff and students through our Lynda.com and Skillsoft.

BOOTH # 6
LYNDA.COM/LINKEDIN
Contact: Jen Jortner Cassidy
(617) 470-0399
jjortnercassidy@linkedin.com
it.cornell.edu/lynda
Current Cornell faculty, students and staff have free, unlimited access to Lynda.com’s online library of high-quality videos on the latest software tools and skills. 2,500 high quality, detailed online training courses for people at all experience levels are available.

BOOTH # 7
NEW HORIZONS
Contact: Jason Krolak
(518) 452-6444
jkrolak@nhupstate.com
www.nhupstate.com
New Horizons offers Microsoft, Technical Training, Applications and Business Skills/Content Development with all the top industries including Microsoft, VMWare, Cisco, Citrix and more.

BOOTH # 8
DEPARTMENT OF INCLUSION & WORKFORCE DIVERSITY
Contact: Sherron Brown
(607) 255-3976
owdi@cornell.edu
www.diversity.cornell.edu/department-inclusion-and-workforce-diversity
Provides guidance, training, programs and other support to create a diverse and inclusive workplace at Cornell. Encourages full participation from all staff members and seeks to foster a genuine sense of belonging for staff from all backgrounds and life experiences.

BOOTH # 9
ISLAND HEALTH & FITNESS
Contact: Rachel Bogardus
(607) 277-3861
rbogardus@islandhealthfitness.com
www.islandhealthfitness.com
Island Health & Fitness delivers innovative fitness and lifestyle programs. Their friendly, professional staff will inspire and support you in your commitment to enhance the quality of your life.

BOOTH # 10
EMPLOYEE ASSEMBLY
Contact: Craig Wiggers, Chair EA
cww67@cornell.edu
assembly.cornell.edu/shared-governance-cornell/employee-assembly
The Employee Assembly ensures staff involvement and representation in non-academic and work-life matters, identifying concerns relating to staff and working with the university Administration to seek solutions.
BOOTH # 11
SUNY CORTLAND
Contact: Doug Langhans
Doug.Langhans@cortland.edu
www.cortland.edu

BOOTH # 12
FINANCIAL EDUCATION & RETIREMENT PLANNING
Contact: Danielle Waight
(607) 254-2975
dw43@cornell.edu
hr.cornell.edu/benefits-pay/retirement-finances
Provides benefits and resources to support your family’s financial security including Flexible Spending Account, Retirement and Savings, Financial Assistance, Financial Tools, and Navigating Personal Finances and Debt.

BOOTH # 13
COLLEAGUE NETWORK GROUPS
Contact: Cassandre Joseph
(607) 255-3936
cpj25@cornell.edu
hr.cornell.edu/colleague-network-groups
The university sponsors Colleague Network Groups (CNGS) as a way for traditionally underrepresented minorities and their allies to find support, both at Cornell and beyond. The CNGs enhance our community culture by providing engaging programs for Cornell faculty and staff.

BOOTH # 14
VETERAN’S COLLEAGUE NETWORK GROUP
vcng.cornell.edu
Raises awareness of issues facing veterans at Cornell, provides a forum for veterans and their supporters to meet to discuss topics of mutual interest and concern.

BOOTH # 15
OFFICE OF THE UNIVERSITY OMBUDSMAN
Contact: Helen Lang
(607) 255-4321
hel3@cornell.edu
www.ombudsman.cornell.edu
The Office of the University Ombudsman, open to all members of the Cornell community, can help resolve problems or complaints within the university and achieve equitable settlements. Its services are independent of the university administration and are confidential.

BOOTH # 16
NYS 529 COLLEGE SAVINGS PROGRAM
Contact: Pamela Wait
(585) 201-1882
pamela.wait@ascensus.com
hr.cornell.edu/benefits-pay/education-benefits/college-savings
Designed to help families of all income levels save for these important college savings goals.

BOOTH # 17
TC3
Contact: Carrie Coates Whitmore
(607) 844-6586
clw@tompkinscortland.edu
www.tc3.edu

BOOTH # 18
TST BOCES
Contact: Diane Bennett
(607) 257-1551
dmueller@tstboces.org
tstboces.org

BOOTH # 19
SUNY EMPIRE STATE COLLEGE
Contact: Heather Howard
(315) 460-3144
heather.howard@esc.edu
esc.edu
Empire State College serves mostly working adults pursuing degrees onsite at 35 locations in NYS and abroad as well as online. Whether online or face to face, or a combination of both, learners decide how, when and where to study.

BOOTH # 20
WORK/LIFE IN HUMAN RESOURCES
Contact: Diane Bradac
(607) 255-0388
worklife@cornell.edu
Provides programs and consultation services centered on parenting, eldercare, self-care, and flexible work. Additional support services are available such as the Faculty Dependent Care Travel Fund, Family Helper List, Lactation Support Program and caregiving newsletters.

BOOTH # 21
FINGER LAKES INDEPENDENCE CENTER
Contact: Teri Reinemann
(607) 272-2433
info@fliconline.org
fliconline.org
To empower all people with disabilities while creating an inclusive society through the elimination of social and architectural barriers.

BOOTH # 22
CORNELL RECREATION CONNECTION (CRC)
Contact: Cheryl McGraw
(607) 255-7565
crm54@cornell.edu
hr.cornell.edu/wellbeing-perks/events-activities/cornell-recreation-connection
The CRC’s mission is to encourage camaraderie and the Cornell spirit among members of the community – staff, faculty, and retirees – by providing social experiences and recreational events.

BOOTH # 23
EMPLOYEE EVENTS
Contact: Cheryl McGraw
(607) 255-7565
hr.cornell.edu/events
BOOTH # 24
SYRACUSE UNIVERSITY – UNIVERSITY COLLEGE
Contact: Nichole Henry
(315) 443-2894
nkhenry@syr.edu
parttime.syr.edu

BOOTH # 25
WELLNESS PROGRAM
Contact: Beth McKinney
(607) 255-3703
bm20@cornell.edu
recreation.athletics.cornell.edu/wellness
Cornell Wellness serves all staff, faculty, retirees, and their spouses/partners in the areas of fitness, nutrition, and well-being. We provide educational opportunities that empower individuals to make healthy choices for themselves.

BOOTH # 26
CORNELL UNIVERSITY LIBRARY
Contact: Nina Scholtz
(607) 255-5862
nes78@cornell.edu
www.library.cornell.edu
Cornell University Library continues to stand at the center of intellectual life on campus. With world-class collections and services – print, online, and in person – our Library serves as an indispensable partner in study, teaching and research at the university.

BOOTH # 27
COMMUNITY LEARNING & SERVICE PARTNERSHIP (CLASP)
Contact: Dave Nelson
(607) 255-7633
dns37@cornell.edu
clasp.education.cornell.edu
CLASP is a mutual learning opportunity for Cornell employees and students to work together in learning partnerships. Employees can set personal learning goals for the semester, such as learning basic computer skills, English language learning, and more.

BOOTH # 28
ENERGY & SUSTAINABILITY
Contact: Kimberly Anderson
(607) 255-9591
kab94@cornell.edu
energyandsustainability.fs.cornell.edu
We have the obligation to reduce our environmental footprint while providing reliable, cost-effective energy and water to campus. We have the opportunity to catalyze sustainable campus activities across many areas, enhance Cornell’s reputation, and participate in exciting, mission-critical teaching and research activities.

BOOTH # 29
OFF-CAMPUS LIVING
Denise Thompson
(607) 254-8671
denise.thompson@cornell.edu
ccengagement.cornell.edu/off-campus-living
Providing off-campus housing assistance, education, and referral services to students, staff and faculty.

BOOTH # 30
ENVIRONMENTAL HEALTH & SAFETY (EH&S)
Contact: Marlene Larson
(607) 255-8200
mat2@cornell.edu
sp.ehs.cornell.edu
EH&S promotes a safe learning, working and living environment for the University through the integration of programs and services we provide to faculty, staff and students.
BOOTH # 31
CORNELL UNIVERSITY POLICE
Contact: Jodi Condzella
(607) 255-1111
jlb454@cornell.edu
www.cupolice.cornell.edu
The Cornell University Police department is an internationally accredited organization that operates 24 hours a day, 365 days a year, from its headquarters in Barton Hall. The Cornell Police protects lives and property, maintains order, prevents crimes, receives and investigates reports of crimes, and provides other law-enforcement services.

BOOTH # 32
IT SECURITY OFFICE
Contact: Meryl Bursic
(607) 255-4832
mb118@cornell.edu
it.cornell.edu/security-and-policy
Cornell University’s IT Security Office is a team of information security professionals eager to help you understand how to securely use personal and work technologies with confidence. In partnership with the IT Service Desk, they are excited to provide a learning opportunity for staff and a space to ask questions about what security and privacy issues matter most to you!

BOOTH # 33
FACULTY STAFF ASSISTANCE PROGRAM (FSAP)
Contact: Pat Walsh
(607) 255-2673
paw86@cornell.edu
fsap.cornell.edu
FSAP offers free and confidential guidance and support to benefits-eligible employees and their partners to address issues that may be affecting their personal lives and/or job satisfaction or performance. This confidential resource is part of Cornell’s broad commitment to foster and support the mental health and well-being of the campus community.

BOOTH # 34
COOPERATIVE EXTENSION OF TOMPKINS COUNTY
Contact: Aislyn Colgan
(607) 272-2292
acc332@cornell.edu
ccetompkins.org/energy/energy-smart-community-tompkins
The Energy Smart Community (ESC) was created by New York State Electric and Gas (NYSEG) to study the potential of Smart Meters and other grid upgrades to increase energy efficiency in our community.

BOOTH # 35
TOMPKINS CONNECT
Contact: Jamie Hom
(607) 255-5306
jih478@cornell.edu
www.uwtc.org/tompkins-connect
Tompkins Connect’s mission is to connect, educate, engage, and inspire a diverse group of young professionals and emerging leaders in a culture of social consciousness and leadership development that will benefit the not-for-profit community.

BOOTH # 36
CORNELL COMMUNITY RELATIONS
Contact: Katelynne Brill
(607) 255-5348
ks325@cornell.edu
communityrelations.cornell.edu
We serve as a lead liaison between Cornell and Tompkins County, assisting students, staff, faculty, and area residents with town-gown questions, shared interests & opportunities.
Information
Organizational Development & Talent Management
Continuing Education & Summer Sessions
Employee Education Programs
The Graduate School
IT Training & Tech Tools & SkillSoft
Lynda.com
New Horizons of Syracuse
Department of Inclusion & Workforce Diversity
Island Health & Fitness
Employee Assembly
SUNY Cortland
Financial Education and Retirement Planning
Colleague Network Groups
Veteran’s Colleague Network Group
Office of the University Ombudsman
NYS 529 College Savings Program
TC3
TST BOCES
Empire State College
Work/Life in Human Resources
Finger Lakes Independence Center
Cornell Recreation Connection (CRC)
Employee Outreach, Events & Recognition
Syracuse University – University College
Wellness Program
Cornell University Library
Community Learning & Service Partnership
Energy & Sustainability
Off-Campus Living
Environmental Health & Safety (EH&S)
Cornell University Police
IT Security Office
Faculty Staff Assistance Program (FSAP)
Cooperative Extension of Tompkins County
Tompkins Connect
Cornell Community Relations
eCornell

Resume Critiquing & Mock Interviews

Door Prizes

Restrooms

Use stairs to 294 rooms or use elevator outside to 2nd floor

Use elevators outside to get to Clark Hall rooms 294, 700 or 701

Resource Fair Map

South Passageway
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 am</td>
<td>Continental Breakfast provided by the Employee Assembly</td>
<td>West Pavilion</td>
</tr>
<tr>
<td>9:00 am</td>
<td>KEYNOTE ADDRESS</td>
<td>PSB, Seminar Room 120</td>
</tr>
<tr>
<td>9:00 am</td>
<td>Mary Opperman, Vice President and Chief Human Resources Officer</td>
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<tr>
<td>9:00 am</td>
<td>Panel</td>
<td></td>
</tr>
<tr>
<td>10:00 am</td>
<td>RESUME CRITIQUES AND SPEED MOCK INTERVIEWS</td>
<td>South Passageway</td>
</tr>
<tr>
<td>10:00 am</td>
<td>Review your resume with a career specialist and/or practice interviewing and receive feedback.</td>
<td></td>
</tr>
<tr>
<td>10:30 am</td>
<td>WORKSHOPS</td>
<td></td>
</tr>
<tr>
<td>10:30 am</td>
<td>Leveraging University Tools to Drive Your Career</td>
<td>PSB 401</td>
</tr>
<tr>
<td>10:30 am</td>
<td>Retirement 101: There’s No Time Like the Present to Save for the Future</td>
<td>PSB 120 Seminar Room</td>
</tr>
<tr>
<td>10:30 am</td>
<td>What Employee Benefits are Available to Me?</td>
<td>700 Clark Hall</td>
</tr>
<tr>
<td>10:30 am</td>
<td>Lifelong Learning with Lynda.com</td>
<td>294B Clark Hall</td>
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<tr>
<td>10:30 am</td>
<td>Earn Your Green Office Certification in Under One Hour</td>
<td>294E Clark Hall</td>
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<tr>
<td>10:30 am</td>
<td>Understand Your Think Preferences</td>
<td>294A Clark Hall</td>
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<tr>
<td>10:30 am</td>
<td>Security: 5 Ways You Can Protect Your Devices, Your Work, and Your Personal Information</td>
<td>294F Clark Hall</td>
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<tr>
<td>10:30 am</td>
<td>Zoom Meetings: Tips, Tricks and Best Practices</td>
<td>294G Clark Hall</td>
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<tr>
<td>10:30 am</td>
<td>Let’s Talk About Grief</td>
<td>294H Clark Hall</td>
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<tr>
<td>12:00 pm</td>
<td>Navigating Workday – All That it Offers You</td>
<td>294B Clark Hall</td>
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<tr>
<td>12:00 pm</td>
<td>Pitch Perfect Job Applications</td>
<td>294H Clark Hall</td>
</tr>
<tr>
<td>12:00 pm</td>
<td>Retirement 201: Help Make Sure Your Retirement is Ready When You Are</td>
<td>PSB 120 Seminar Room</td>
</tr>
<tr>
<td>12:00 pm</td>
<td>How to Get a Degree While Working</td>
<td>700 Clark Hall</td>
</tr>
<tr>
<td>12:00 pm</td>
<td>Maximize Social Security in Your Retirement Strategy</td>
<td>701 Clark Hall</td>
</tr>
<tr>
<td>12:00 pm</td>
<td>Resiliency in the Real World</td>
<td>294E Clark Hall</td>
</tr>
<tr>
<td>12:00 pm</td>
<td>Leadership in a Changing Climate: Understanding the Science &amp; Opportunities of Climate Change</td>
<td>294C Clark Hall</td>
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<tr>
<td>12:00 pm</td>
<td>Fixed vs. Growth: The Two Basic Mindsets that Shape Our Lives</td>
<td>294F Clark Hall</td>
</tr>
<tr>
<td>12:00 pm</td>
<td>Experience.cornell.edu Content Contributor Training</td>
<td>294G Clark Hall</td>
</tr>
<tr>
<td>12:00 pm</td>
<td>Roundtable Discussions: Risk Taking, Career Development, Belonging &amp; Professional Development</td>
<td>PSB 401</td>
</tr>
<tr>
<td>1:30 pm</td>
<td>WORKSHOPS</td>
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<tr>
<td>1:30 pm</td>
<td>Career Navigator: A Career Path Tool</td>
<td>294D Clark Hall</td>
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<tr>
<td>1:30 pm</td>
<td>Leveraging Workday as a Manager</td>
<td>294A Clark Hall</td>
</tr>
<tr>
<td>1:30 pm</td>
<td>Effective Cover Letters and Resumes</td>
<td>PSB 120 Seminar Room</td>
</tr>
<tr>
<td>1:30 pm</td>
<td>Exploring a Career in Accounting/Finance Through Mentoring</td>
<td>294G Clark Hall</td>
</tr>
<tr>
<td>1:30 pm</td>
<td>Inside Money: Managing Income and Debt</td>
<td>700 Clark Hall</td>
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<tr>
<td>1:30 pm</td>
<td>Creating a Culture of Wellness</td>
<td>294C Clark Hall</td>
</tr>
<tr>
<td>1:30 pm</td>
<td>Understanding and Managing Change</td>
<td>294E Clark Hall</td>
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<tr>
<td>1:30 pm</td>
<td>Working Mindfully</td>
<td>294F Clark Hall</td>
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<tr>
<td>1:30 pm</td>
<td>Saving for College – It’s Never Too Early or Too Late</td>
<td>294H Clark Hall</td>
</tr>
<tr>
<td>1:30 pm</td>
<td>Roundtable Discussions: Risk Taking, Career Development, Belonging &amp; Professional Development</td>
<td>PSB 401</td>
</tr>
<tr>
<td>3:00 pm</td>
<td>WORKSHOPS</td>
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</tr>
<tr>
<td>3:00 pm</td>
<td>Tips for a Successful Interview</td>
<td>PSB 120 Seminar Room</td>
</tr>
<tr>
<td>3:00 pm</td>
<td>Life Long Learning with Lynda.com</td>
<td>294A Clark Hall</td>
</tr>
<tr>
<td>3:00 pm</td>
<td>Password Management: Keep it Secret. Keep it Safe. Use LastPass to Store Them All!</td>
<td>294E Clark Hall</td>
</tr>
<tr>
<td>3:00 pm</td>
<td>Saving Energy Saves You Money: Tips and Tools to Shrink Your Electric Bill</td>
<td>294F Clark Hall</td>
</tr>
<tr>
<td>3:00 pm</td>
<td>Changing Ladders: The Move from Individual Contributor to Supervisor</td>
<td>294B Clark Hall</td>
</tr>
<tr>
<td>3:00 pm</td>
<td>The Power of Vulnerability – The Path to Authenticity</td>
<td>294D Clark Hall</td>
</tr>
<tr>
<td>3:00 pm</td>
<td>Let’s Talk About Grief</td>
<td>401 PSB</td>
</tr>
<tr>
<td>3:00 pm</td>
<td>Office of Community Relations: Here to Serve You, On and Off-Campus</td>
<td>294H Clark Hall</td>
</tr>
</tbody>
</table>
Presentation
Series 1

10:30 – 11:30 am

PSB Room 401
Leveraging University Tools to Drive Your Career
This presentation will provide you with tools, resources and programs to help you develop in your current role and prepare for future opportunities. Topics will include information on mentoring, experiential development opportunities, Optimal Resume and Workday.
Deb Billups, ODTM; Maria Wolff, ODTM; Amy Parmley, HRIS

PSB Seminar Room 120
Retirement 101: There’s No Time Like the Present to Save for the Future
Sometimes it’s hard to think about retirement when you’re just starting out in your career. The truth is, that’s when thinking ahead can do the most good! It all starts with some practical knowledge. Learn how to get ahead of your retirement savings with some tools and information you can use right now. Learn the real effect of time on money thanks to compounding and dollar cost averaging, understand debt and how to manage it, and see how budgeting can find money & help you save.
Molly Vallone Amos, TIAA

Clark Hall Room 700
What Employee Benefits are Available to Me?
It really is possible to be a full-time employee and complete an undergraduate or graduate degree at the same time! One of the biggest advantages is that you have an open-ended graduation date. No pressure!
Representatives from Undergraduate and Graduate Admissions will provide you with information on how to begin the process and answer your questions.
Maureen Brull, Benefit Services; Tara Bubble, Undergraduate Admissions Office; Mariah McNamara, Graduate School; Brenda D’Angelo, Graduate School

Clark Hall Room 294B
Lifelong Learning with Lynda.com
Lynda.com is an online library of video based courses that enables anyone to learn skills to achieve personal and professional goals. Courses are taught by engaging teachers who are also working professionals. Staff has complementary access to Lynda.com through a LyndaCampus agreement. The session will cover best practices for self-directed lifelong learning, how to find content best suited to you, and a demo of the Lynda.com website.
Jen Jortner Cassidy, Lynda.com / LinkedIn

Clark Hall Room 294A
Understand Your Think Preferences
Looking to understand how your thinking preferences impact who you are, what you do and how you do it? This introduction to the Herman Miller Brain Dominance (HBDI) will give you insight into why you value certain types of information over others. With that valuable knowledge about yourself, you can learn how to “flex” into other ways of thinking to adapt to others.
Tanya Grove, ODTM; Ari Mack, ODTM

Clark Hall Room 294E
Earn Your Green Office Certification in Under One Hour
Join us for this interactive workshop where you will identify sustainable actions your office currently takes, and learn simple useful changes you can make to reduce your waste and energy impact on-campus. By attending this event, you will earn/renew your green office certification and create a plan to achieve a Gold/Platinum rating. Please bring a laptop or e-mail Kim Anderson at kab94@cornell.edu to reserve one for the event.
Kim Anderson, Energy and Sustainability

Clark Hall Room 294F
Security: 5 Ways You Can Protect Your Devices, Your Work and Your Personal Information
Good security doesn’t have to be hard to understand or difficult to implement. Come learn some of the simple steps that you can take to improve your security and privacy awareness in a digital world. Attend and receive a free laptop webcam privacy cover!
Meryl Bursic, IT Security Office

Clark Hall Room 294G
Zoom Meetings: Tips, Tricks and Best Practices
Zoom is a conferencing solution that is revolutionizing the way people communicate. You can get work done in online meetings, collaborate with anyone, anywhere on any device, it reduces travel and operational costs and it’s easy to use and manage. Learn the basics of zoom meetings and best practices.
Marshall Perryman, CIT

Clark Hall Room 294H
Let’s Talk About Grief
Grief is the normal and natural reaction to loss. Grieving is a unique, individual lived process. Yet, almost everything we’ve learned about dealing with grief is not normal, not natural and not helpful. This can lead to unresolved grief that takes a toll on us in every area of our lives, including the workplace. Let’s talk about loss and grief, what a grieving person most needs and wants, and how to break the myth that feeling bad is bad.
Tracey Brant, Eng Undergraduate Programs
Presentation Series 2

12:00 – 1:00 pm

Clark Hall Room 294B
Navigating Workday – All that it offers you
This workshop provides you with the information needed to navigate within Workday. As an employee, you have access to this one-stop University HR/Payroll system to view and update an assortment of employee personal data, performance dialogues, career opportunities, benefits, payroll, timesheets, and time-off. Examples of specific demonstrations include how to make changes to retirement savings, review tax withholding forms and locating your position description. Attend this workshop to learn how to ensure your University data is accurate and complete.
Laurie Conlon, HRIS

PSB Seminar Room 120
Retirement 201: Help Make Sure Your Retirement is Ready When You Are
Halfway? Already? Retirement has a way of creeping up on people. Before you know it, you’ll be depending on all the money you saved and invested. There’s still time! Give your retirement savings a check-up. Information will be provided to help you determine where you need to be in your retirement savings and how to get back on track if you’re behind. Find out how much you should be saving; discover different investment vehicles and how they can work together to help you reach your retirement goals; and learn what’s competing for your retirement savings.
Stephen Smith, TIAA

Clark Hall Room 700
How to Get a Degree While Working
Here’s an opportunity to meet 3 participants in the Employee Degree Program and hear about their experiences combining work, family and studies. You will meet an undergraduate, graduate and participant in the EMBA Americas Program, each with a unique story about their journey.
Maureen Brull, Benefit Services; Michelle Zirbel, School of Hotel Administration; Kimberly Phoenix, College of Human Ecology Apparel Design; Levi Harmon, EH&S

Clark Hall Room 294C
Leadership in a Changing Climate: Understanding the Science & Opportunities of Climate Change at Cornell
How can you take a leadership role in creating a sustainable future, while advancing your career and using your unique skills? This session will provide an overview of the causes of climate change, how it is altering the world around us, and how you as a Cornell staff member can be a part of creating solutions. Examples of what Cornell is doing to address climate change will be share along with what we can do in our workplace and beyond.
Sarah Brylinsky, Energy and Sustainability

Clark Hall Room 294E
Resiliency in the Real World
Hunt the good stuff to counter Negativity Bias, create positive emotion, and notice and analyze what is good. Use Effective Praise and Active Constructive Responding to build mastery and winning streaks and to respond to others with authentic, active, and constructive interest to build strong relationships. Resiliency is a real world skill!
Debra Howell, Facilities & Campus Services

Roundtables

PSB Room 401

We want to hear from you! Join us for discussion sessions built around these 4 questions:

- **Risk Taking** – What would it take to create a workplace culture where risk taking is the norm?
- **Career Development** – What do you need to be successful as you manage your career?
- **Belonging** – What needs to be done to truly develop a workplace where everyone feels like they belong?
- **Professional Development** – What training topics are you interested in that would support your job and career goals?

Each roundtable session will be 10 minutes in length and a facilitator will then have you rotate to another table of your choice.
Presentation Series 3

1:30 – 2:30 pm

Clark Hall Room 294D
Career Navigator: A Career Path Tool
Use this tool to explore where you can take your career at Cornell! How could I transition from an administrative job to a technical job? Are there professional development workshops to attend that would enhance my skills? This presentation guides you through the Career Navigator’s features and shows you how you can use it to explore career possibilities at Cornell.
Kim Swartwout, Compensation Services

Clark Hall Room 294A
Leveraging Workday as a Manager
This workshop provides managers with the ability to navigate Workday and use it as a decision-making tool. We’ll guide you in Workday as you locate key information on employees within your organization and generate a variety of reports to assist you in your supervisory responsibilities. Additional topics will include how to navigate supervisory organizations, approve time-off and review of current and historical employee HR events.
Amy Parmley – HRIS

PSB Seminar Room 120
Effective Cover Letters and Resumes
Talk with two HR professionals regarding how to craft an impactful resume and write a persuasive cover letter.
AJ DeDio, Recruitment & Employment Center; Shan Varma, Workforce Policy & Labor Relations

Clark Hall Room 294C
Creating a Culture of Wellness
Have you ever wondered how to incorporate more Wellness into your personal and professional life? Or how to import a culture of Wellness into your workplace? Come learn the aspects of creating an atmosphere or Wellbeing, the resources available and how to make it work for you!
Keri Johnson, Cornell Wellness Program

Clark Hall Room 294E
Managing Change
Change is a fact of life for individuals, families, organizations, and communities. This program will explore why change is difficult, how best to cope with and manage change (particularly organizational change) and how good communication affects how well change is managed.
Jason Stark, EAP

Clark Hall Room 294F
Working Mindfully
Come and learn how to inject more meaning and joy into your work while watching stress and burnout drain away as you begin learning how to leverage mindfulness in your everyday work environment.
Ari Mack, ODTM

Clark Hall Room 294G
Exploring a Career in Accounting/Finance through Mentoring
This will be a discussion about one of the longest running mentoring programs along with training opportunities that will help staff navigate into the accounting/finance career path or gain more knowledge in this area.
Steve Jackson, ODTM

Clark Hall Room 294H
Saving for College – It’s Never Too Early or Too Late!
Saving for college now is something you can do to help your child prepare for the future. Join us for an information session and learn how you can start saving with federal and state tax benefits for tuition, books and other qualified expenses!
Pamela Wait, Ascensus College Savings

Clark Hall Room 700
Inside Money: Managing Income and Debt
It’s your budget – take control. Everyone talks about a budget, but how many of us actually make one? Most people have some debt, but how many understand its effects on their lives and futures? Let us show you the real impact of budgeting and debt and how to help make your money work.
Stephen Smith, TIAA

Roundtables
PSB Room 401

We want to hear from you! Join us for discussion sessions built around these 4 questions:

- **Risk Taking** – What would it take to create a workplace culture where risk taking is the norm?
- **Career Development** – What do you need to be successful as you manage your career?
- **Belonging** – What needs to be done to truly develop a workplace where everyone feels like they belong?
- **Professional Development** – What training topics are you interested in that would support your job and career goals?

Each roundtable session will be 10 minutes in length and a facilitator will then have you rotate to another table of your choice.
**Presentation Series 4**

**3:00 – 4:00 pm**

**PSB Seminar Room 120**

**Tips for a Successful Interview**

Get a recruiter’s point of view on what makes or breaks an interview and how to present yourself in the most positive way.

*Cutter Cramton, Student Campus Life HR; Tara Wilder, College of Arts & Sciences HR*

**PSB Room 401**

**Let’s Talk About Grief**

Grief is the normal and natural reaction to loss. Grieving is a unique, individual lived process. Yet, almost everything we’ve learned about dealing with grief is not normal, not natural and not helpful. This can lead to unresolved grief that takes a toll on us in every area of our lives, including the workplace. Let’s talk about loss and grief, what a grieving person most needs and wants, and how to break the myth that feeling bad is bad.

*Tracey Brandt, Eng Undergraduate Programs*

**Clark Hall Room 294B**

**Changing Ladders: The move from individual contributor to supervisor**

What does it take to shift course as an individual contributor and become a successful supervisor? Making the shift is not just a step up the organizational ladder, but a jump to an entirely new ladder in terms of skills, motivations, perspectives, responsibilities, and impact to the organization. In this session we will begin to identify the challenges & strategies to minimize the hurdles individuals face making this move.

*Jennifer Fonseca and Jim Sheridan, ODTM*

**Clark Hall Room 294C**

**Managing Your Own Performance**

No one cares about your career as much as you! Learn how to consistently set the right bar to achieve your performance goals. We’ll talk about how to create a lasting development process for yourself, managing your own productivity, finding the connections and support you need to meet your goals and how to have performance conversations with your manager.

*Tanya Grove, ODTM*

**Clark Hall Room 294E**

**Password Management: Keep it secret. Keep it safe. Use LastPass to store them all!**

How many passwords do you have to manage? Cornell now has a free and secure tool to help you with this challenge: LastPass! Bring your “Two-Step Login” device and come learn how this tool gives you peace of mind, greater convenience when visiting websites, and protection against phishing attacks.

*Chris McLain, CIT Identity Management Office*

**Clark Hall Room 294F**

**Saving Energy Saves You Money: Tips and Tools to Shrink Your Electric Bill**

Learn how your family can lower your energy bill, support the switch to renewable sources, and use energy more efficiently in your home. We will give you tips and tricks to cut your electric bill and shrink your carbon footprint and also talk about new Smart Grid technology that may help your home be more efficient. Bring your questions, ideas, and your electric bill to this community conversation.

*Anne Rhodes, Cooperative Extension of Tompkins County*

**Clark Hall Room 294D**

**The Power of Vulnerability – The Path to Authenticity**

Based on the work of Professor Brené Brown from University of Houston, this session explores ways to rethink our experiences of being vulnerable in the workplace and life in general. Often we think that vulnerability is a sign of weakness. Participants in this workshop will leave with a renewed sense of self and the ability to reclaim vulnerability as a path to joy, productivity and happiness.

*Reginald White, ODTM*

**Clark Hall Room 294H**

**Office of Community Relations: Here to Serve You, On and Off-Campus**

Many staff members are interested in volunteering in their community, or engaging on local issues, including those with campus connections. Cornell’s Office of Community Relations, located in 110 Day Hall, stands ready to assist colleagues with “town-gown” introductions, ideas on ways to get involved on and off-campus, and background on the area’s non-profits, governments, schools and business sectors. This session will provide an overview of Cornell Community Relations and related opportunities for every staff member.

*Gary Stewart, Office of Community Relations*
## Presenter Information

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