

Individual Talent Profile

| TALENT PROFILE | | |
|-----------------------|--------------------------|-----------------|
| Name: | Current Position: | Manager: |

| CAREER GOALS | | | |
|---------------------|-------------------|---------------------------------|-----------------|
| ACTION PLAN | | | |
| Career Aspirations | Development goals | Development Implementation Plan | Completion Date |
| | | | |

| ENGAGEMENT | |
|-------------------|----------------------|
| INTERESTS | OPPORTUNITIES |
| | |

Please use these questions to help guide a career development discussion

| CAREER ASPIRATION QUESTIONS | ENGAGEMENT QUESTIONS | DEVELOPMENT QUESTIONS |
|---|--|---|
| <ol style="list-style-type: none">1. What are your career aspirations? (i.e future interests, next steps in your career)2. Where do you see yourself in 2 years? | <ol style="list-style-type: none">1. What do you like most about your current role?2. What do you want to do more of in your role?3. What do you like least about your current role?4. If you could change 3 things about working here, what would you change?5. What motivates you to perform well?6. Do you feel informed and involved in your team?7. If you are a supervisor, what do you like most about managing others?8. If you are interested in managing others, what would you like most about being a supervisor? | <ol style="list-style-type: none">1. What type of development would you be interested in exploring this year?2. What talents or skills do you have that you would like to use more?3. What do you want to learn more about? (Development interested in exploring) |