



Drug-Free Workplace Statement

For: All Faculty & Staff

The Drug-Free Workplace Act of 1988 requires Cornell, as a federal contractor and grant recipient, to certify that it will provide a drug-free workplace.

As a condition of employment on such contracts and grants, employees will abide by the terms of this statement and notify Cornell, via the Office Workforce Policy and Labor Relations, in the Division of Human Resources (by email to hrpolicy@cornell.edu or by mail to Workforce Policy and Labor Relations, 391 Pine Tree Road, Ithaca, NY 14850) of any criminal drug statute conviction not later than five days after such conviction for a violation occurring in the workplace.

The unlawful manufacture, distribution, dispensation, possession, use, or sale in the workplace of a controlled substance, as defined by state or federal law, is prohibited.

The university will not condone criminal activity on its property, or on property under its direct control, and will take appropriate personnel action up to and including termination or required participation in a drug abuse assistance or rehabilitation program.