



May 30, 2019

Dear Colleague:

We are writing to all contract college faculty and staff eligible for the EmblemHealth Dental Plan, with an important update from NYS Department of Civil Service. You may receive separate communications from NYState, but we wish to eliminate any confusion that may arise.

As part of the negotiations between NYS Department of Civil Service and various vendors, NYState has just announced improvements to the EmblemHealth Dental Plan, effective 6/1/2019. We are pleased to confirm this information for you.

PLEASE ALSO NOTE: NYState has ALSO announced changes to the Vision Plan they offer. It is important to clarify that Cornell University contract college faculty and staff are NOT INCLUDED in the NYState vision program. You may see the dental and vision listed together in communications and web pages of NYState, but the Vision Plan has never been a part of the NYState benefits package offered to Cornell.

- If you are **currently enrolled** in the EmblemHealth Dental Plan, the Department of Civil Service recently mailed information to your home providing notice of dental plan enhancements effective 6/1/19. Unfortunately, the information also included vision benefits that do NOT apply to Cornell. We do apologize for any confusion the NYS standard mailing may have created.
- If you are **not currently enrolled** in the EmblemHealth Dental Plan, you may wish to review the dental plan enhancements (see below and on the NYState website. If you wish to enroll in individual or family coverage, and have met the waiting period, complete a PS-404 enrollment form and submit to Benefit Services. Dental coverage will begin the first day of the next month following the signature date. (The coverage is available at no cost).

If you have questions about enrolling, please contact the HR Services and Transitions Center at 607-255-3936 or via email at hrservices@cornell.edu.

What are the EmblemHealth Premier Dental Plan enhancements effective June 1, 2019?

- For New Hires starting on 6/1/2019, the waiting period for this plan is reduced from 6 months to 56 days (NOTE: Hires before 6/1 must complete the original 6 mos waiting period)
- Annual maximum benefit increases from \$2,000 to \$3,000.
- Maximum lifetime orthodontic benefit per covered dependent increases from \$1,998 to \$3,000.
- All composite (white) fillings and certain upgraded materials are now covered.
- Dental implants are now covered, subject to a \$600 limitation per implant.

(continued)

What are the EmblemHealth Premier Dental Plan enhancements effective June 1, 2019? (continued)

- Coinsurance has been eliminated for services received by a non-participating provider; non-participating provider services will be reimbursed per the June 1, 2019 EmblemHealth Preferred Dental allowance schedule.
- New ID cards will be mailed to all current and new enrollees

Questions on the new EmblemHealth Premier Dental Plan enhancements?

Please call EmblemHealth at 1-800-947-0101.

Other Resources:

Access the 2019 Dental (and Vision) Flyer on the NYS Department of Civil Service website:

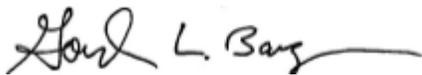
<https://www.cs.ny.gov/employee-benefits/nyship/shared/publications/dental-vision/2019/mc-dental-vision-2019.pdf>

Refer to the Benefit Services website:

<https://hr.cornell.edu/benefits-pay/health-plans/contract-college-health-plans/contract-college-dental-plan>

We hope that this information is helpful as you plan for your dental needs.

Sincerely,



Gordon L. Barger
Sr. Director of Benefit Services and Administration