Colleague Network Groups

The Cornell University Colleague Network Groups (CNGs) are university-sponsored employee resource groups for traditionally underrepresented populations and allies of those groups. The CNGs provide a professional support system that can extend beyond the workplace. Each CNG advocates for a specific demographic within the Cornell faculty and staff community to improve the recruitment and retention efforts as well as the climate for the community as a whole. The CNGs enhance the Cornell culture by providing feedback and programs to develop an environment that fully engages and cultivates all of the faculty and staff of Cornell University.

LGBTQ Colleague Network Group

The mission of the Cornell University LGBTQ Colleague Network Group is to raise awareness about the workplace issues faced by LGBTQ faculty and staff; provide networking opportunities for LGBTQ faculty and staff; and to support the recruitment and retention efforts of LGBTQ faculty and staff at Cornell University. In addition, the LGBTQ CNG serves as a resource network for all members of the Cornell community.

Men of Color Colleague Network Group

The Cornell University Men of Color Colleague Network Group’s mission is to provide a professional support system within the staff, faculty, and administrator community to increase the recruitment and retention of men of color.

Veteran’s Colleague Network Group

The mission of the Cornell University Veterans Colleague Network Group is to raise the awareness of veteran issues here at the university; provide a forum for veterans and their supporters to meet to discuss topics of mutual interest and concern; and to support the university’s recruitment and retention of veterans at Cornell University.

Women of Color Colleague Network Group

The mission of the Cornell University Women of Color Colleague Network Group is to develop and create engaging opportunities for networking, professional and leadership development with a particular focus on empowering, recruiting, retaining, and mentoring women of color.

Tompkins Connect: The Colleague Network Group for Young Professionals

Tompkins Connect is the group for young professionals in the community with a mission to connect, educate, engage and inspire a diverse group of young professionals and emerging leaders in a culture of social consciousness, leadership development, and volunteerism that will benefit Tompkins County.

Disability Colleague Network Group

The Cornell University Disability Colleague Network Group’s mission is to raise awareness, serve as an educational resource, provide support, and offer peer mentorship for those working with short-term or long-term disabilities—their supervisors, colleagues, allies, and other supporters. Through both disseminating disability-related information and resources via various campus communication mechanisms, and creating opportunities for inclusion by conducting events, meetings and social networking opportunities. We aim to increase the work/life balance, recruitment and retention of faculty and staff with disabilities.

Colleague Network Group Contact

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