

ACADEMIC APPOINTMENT TERMS AND AUTHORITY

Title	Maximum Term and Renewability	Maximum Time in Title	Authority (Exercised by/via) and Special Academic Review Centrally
Professor			
external appt. with tenure	Tenure = indefinite	No maximum	Board of Trustees via Provost tenure review procedures
external appt., tenure-track	5 yrs., not renewable	5 yrs.	President (Dean/Records) maximum tenure clock 5 yrs.
from tenure-track to tenured	Tenure = indefinite	No maximum	Board of Trustees via Provost tenure review procedures
external appt., non-tenure-track	5 yrs., not renewable	5 yrs.	President (Dean/Records)
Associate Professor			
tenured, promotion to professor	Tenure = indefinite	No Maximum	President (Provost/AcadHR) special procedures
non-tenured, promotion to prof.	Same 5-yr. limit, clock does not reset	same 5-yr. limit	President (Provost/AcadHR) special procedures
external appt. with tenure	Tenure = indefinite	No maximum	Board of Trustees via Provost tenure review procedures
external appt., tenure-track	5 yrs., not renewable	5 yrs.	President (Dean/Records) maximum tenure clock 5 yrs.
from tenure-track to tenured	Tenure = indefinite	No maximum	Board of Trustees via Provost tenure review procedures
external appt., non-tenure-track	5 yrs., not renewable	5 yrs.	President (Dean/Records)
Assistant Professor			
promotion to assoc. w/tenure	Tenure = indefinite	No maximum	Board of Trustees via Provost tenure review procedures
non-tenure-track promotion to assoc.	5-yr. limit asst. clock does not reset	5 yrs.	President (Provost/AcadHR) special procedures
tenure-track	4 yrs., renewable to 6* <i>*8 yrs. in Johnson Graduate School of Management</i>	6 yrs.*	President (Dean/Records) maximum tenure clock 6 yrs.
tenure review began, did not result in tenure	2 semester terminal appt., not renewable; other academic titles not available		President (Dean/Records)

ACADEMIC APPOINTMENT TERMS AND AUTHORITY, CONT.

Title	Maximum Term and Renewability	Maximum Time in Title	Authority (Exercised by/via) and Special Academic Review Centrally
Professor Emeritus			
initial approval	Indefinite	No maximum	President (Provost/AcadHR) special procedures
movement to active status	1 yr., renewable	No maximum	President (Dean/Records)
return to inactive status	Indefinite	No maximum	President (Dean/Records)
University Professor	Tenured only = indefinite	No maximum	President (Dean/Records)
Endowed Professor (tenured faculty) or Named Position (term appt.)	Indefinite unless limited during establishment End of current acad. appointment per establishment		Board of Trustees via Provost special procedures
Professor-at-Large	6 yrs., limited renewal	per Trustee approval	Board of Trustees via Provost special procedures
Professor of the Practice, Associate Professor of the Practice, and Assistant Professor of the Practice	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
Research Professor, Associate Research Professor, and Assistant Research Professor	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
Clinical Professor, Associate Clinical Professor, and Assistant Clinical Professor	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
Senior Lecturer	5 yrs., renewable 5-yr. appt. required for long-term teaching needs 1-yr. appts. only for 1-yr. replacements, other short-term needs, and initial probation	No maximum	President (Dean/Records)
Lecturer	3 yrs., renewable 3-yr. appt. required for long-term teaching needs 1-yr. appts. only for 1-yr. replacements, other short-term needs, and initial probation	No maximum	President (Dean/Records)
Instructor	2 yrs., renewable to 5	5 yrs.	President (Dean/Records)
Senior Scholar	5 yrs., renewable	No maximum	President (Provost/AcadHR) special procedures
Senior Scientist	5 yrs., renewable	No maximum	President (Provost/AcadHR) special procedures
Teaching Associate	Up to 1 yr., renewable	No maximum	President (Dean/Records)

ACADEMIC APPOINTMENT TERMS AND AUTHORITY, CONT.

Title	Maximum Term and Renewability	Maximum Time in Title	Authority (Exercised by/via) and Special Academic Review Centrally
Principle Research Scientist	5 yrs., renewable	No maximum	President (Dean/Records) new appointments in this title are limited to the research division
Research Scientist	5 yrs., renewable	No maximum	President (Dean/Records) new appointments in this title are limited to the research division
Senior Research Associate	5 yrs., renewable	No maximum	President (Dean/Records)
Research Associate	3 yrs., renewable	No maximum	President (Dean/Records)
Senior Extension Associate	Up to 5 yrs., renewable as needed		President (Dean/Records)
Extension Associate	Up to 3 yrs., renewable as needed		President (Dean/Records)
Postdoctoral Associate	1 yr., renewable	5 yrs.	President (Dean/Records)
Postdoctoral Fellow	1 yr., renewable	5 yrs.	President (Dean/Records)
Visiting Fellow	Up to 1 yr., renewable	3 yrs. (total, irrespective of department affiliation)	President (Dean/Records)
Visiting Critic	Up to 1 yr., renewable	3 yrs. (total, irrespective of department affiliation)	President (Dean/Records)
Visiting Scholar	Up to 1 yr., renewable	3 yrs. (total, irrespective of department affiliation)	President (Dean/Records)
Visiting Scientist	Up to 1 yr., renewable	3 yrs. (total, irrespective of department affiliation)	President (Dean/Records)

MODIFIED ACADEMIC TITLES

ACTING

acting professor, assoc. or asst. professor	1 yr., renewable once	2 yrs.	President (Dean/Records)
acting prof. of the practice, assoc.prof. of the practice, asst. prof. of the practice,	1 yr., renewable once	2 yrs.	President (Dean/Records) title must be approved for use in the college
acting research prof., assoc. research prof., 1 yr., renewable once asst. research prof.		2 yrs.	President (Dean/Records) title must be approved for use in the college
acting clinical prof., assoc. clinical prof., 1 yr., renewable once asst. clinical prof.		2 yrs.	President (Dean/Records) title must be approved for use in the college

ADJUNCT

adjunct professor or associate professor	5 yrs., renewable	No maximum	President (Dean/Records)
adjunct assistant professor	3 yrs., renewable	No maximum	President (Dean/Records)

ACADEMIC APPOINTMENT TERMS AND AUTHORITY, CONT.

Title	Maximum Term and Renewability	Maximum Time in Title	Authority (Exercised by/via) and Special Academic Review Centrally
COURTESY			
courtesy professor or associate professor	5 yrs., renewable	No maximum	President (Dean/Records)
courtesy assistant professor	3 yrs., renewable	No maximum	President (Dean/Records)
courtesy prof. of the practice, assoc. prof. of the practice, asst. prof. of the practice,	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
courtesy research prof, assoc. research prof., asst. research prof.	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
courtesy clinical prof, assoc. clinical prof, asst. clinical prof.	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
courtesy senior lecturer	5 yrs., renewable	No maximum	President (Dean/Records)
courtesy lecturer	3 yrs., renewable	No maximum	President (Dean/Records)
courtesy instructor	2 yrs., renewable to 5	5 yrs.	President (Dean/Records)
EMERITUS (RTE)			
initial approval	Indefinite	No maximum	President (Dean/Records) special procedures
movement to active status	1 yr., renewable	No maximum	President (Dean/Records)
return to inactive status	Indefinite	No maximum	President (Dean/Records)
VISITING			
visiting professor or associate professor	3 yrs., renewable to 5	5 yrs.	President (Dean/Records)
visiting assistant professor	3 yrs., renewable to 4	4 yrs.	President (Dean/Records)
visiting endowed professorial title	1yr., limited renewal	per Trustee approval establishing position	President (Provost/AcadHR) special procedures
visiting senior lecturer	1 yr., renewable to 3	3 yrs.	President (Dean/Records)
visiting lecturer	1 yr., renewable to 3	3 yrs.	President (Dean/Records)
visiting instructor	1 yr., renewable to 5	5 yrs.	President (Dean/Records)
visiting senior scholar/senior scientist	5 yrs., renewable	No maximum	President (Dean/Records)

NOTE: Visiting Fellow, Visiting Critic, Visiting Scholar and Visiting Scientist are formal academic titles. See entries above.