Disability Accommodation Process
For Faculty and Staff

POLICY 6.13
Volume: 6, Human Resources
Chapter: 13, Disability Accommodation Process
Responsible Executive: Vice President and Chief Human Resources Officer
Responsible Office: Workforce Policy and Labor Relations

POLICY STATEMENT
When a faculty or staff member is unable to perform the essential functions of a currently held position because of a disability covered under the federal Americans with Disabilities Act or other federal, state, and local laws and regulations, Cornell University has established this policy and procedure to evaluate requests for reasonable workplace accommodations that allow the staff or faculty member to perform these responsibilities.

READ COMPLETE POLICY