CORNELL UNIVERSITY POLICY OFFICE

Prohibited Discrimination, Protected-Status Harassment, Sexual Harassment, and Sexual Assault and Violence

POLICY 6.4

Volume: 6, Human Resources
Chapter: 4, Prohibited Discrimination, Protected-Status Harassment, Sexual Harassment, and Sexual Assault and Violence

Responsible Executives: Provost/Vice President and Chief Human Resources Officer/Vice President for Student and Campus Life
Responsible Offices: Workforce Policy and Labor Relations/Office of Judicial Administrator/Department of Athletics and Physical Education

POLICY STATEMENT

Cornell University prohibits its faculty, administrative and academic staff members, postdocs, and undergraduate and graduate students from engaging in any form of prohibited discrimination, protected-status harassment, sexual harassment, and sexual assault/violence, and expects these individuals to refrain from committing acts of discrimination, bias, or sexual assault/violence within the university’s jurisdiction. In compliance with applicable federal, state, and local legislation, and university policy, the university maintains processes to provide redress and remediation to individuals or groups who believe they have been the victims of these acts, including the identification of Title IX coordinators, who oversee all Title IX complaints and take steps to identify and address any patterns or systemic problems that arise during the review of such complaints. Colleges, departments, and programs may be required to have additional internal processes addressing these matters and are advised to consult with a Title IX coordinator to make sure their processes are consistent with university policy. Members of the university community who have relevant information must cooperate with the university’s investigations into prohibited discrimination, protected-status harassment, or bias activity.

READ COMPLETE POLICY
NOTE:
For Cornell University policy information, visit the University Policy Office.