The Cornell University Colleague Network Groups (CNGs) are university-sponsored employee resource groups for traditionally underrepresented populations and allies of those groups. The CNGs provide a professional support system that can extend beyond the workplace. Each CNG advocates for a specific demographic within the Cornell faculty and staff community to improve the recruitment and retention efforts as well as the climate for the community as a whole. The CNGs enhance the Cornell culture by providing feedback and programs to develop an environment that fully engages and cultivates all of the faculty and staff of Cornell University.

**LGBTQ Colleague Network Group**

The mission of the Cornell University LGBTQ Colleague Network Group is to raise awareness about the workplace issues faced by LGBTQ faculty and staff; provide networking opportunities for LGBTQ faculty and staff; and to support the recruitment and retention efforts of LGBTQ faculty and staff at Cornell University. In addition, the LGBTQ CNG serves as a resource network for all members of the Cornell community.

**Men of Color Colleague Network Group**

The Cornell University Men of Color Colleague Network Group’s mission is to provide a professional support system within the staff, faculty, and administrator community to increase the recruitment and retention of men of color.

**Veteran’s Colleague Network Group**

The mission of the Cornell University Veterans Colleague Network Group is to raise the awareness of veteran issues here at the university; provide a forum for veterans and their supporters to meet to discuss topics of mutual interest and concern; and to support the university’s recruitment and retention of veterans at Cornell University.

**Women of Color Colleague Network Group**

The mission of the Cornell University Women of Color Colleague Network Group is to develop and create engaging opportunities for networking, professional and leadership development with a particular focus on empowering, recruiting, retaining, and mentoring women of color.

**Tompkins Connect: The Colleague Network Group for Young Professionals**

Tompkins Connect is the group for young professionals in the community with a mission to connect, educate, engage and inspire a diverse group of young professionals and emerging leaders in a culture of social consciousness, leadership development, and volunteerism that will benefit Tompkins County.

**Disability Colleague Network Group**

The Cornell University Disability Colleague Network Group’s mission is to raise awareness, serve as an educational resource, provide support, and offer peer mentorship for those working with short-term or long-term disabilities—their supervisors, colleagues, allies, and other supporters. Through both disseminating disability-related information and resources via various campus communication mechanisms, and creating opportunities for inclusion by conducting events, meetings and social networking opportunities. We aim to increase the work/life balance, recruitment and retention of faculty and staff with disabilities.

**Colleague Network Group Contact**

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