



## Staff and Labor Relations Statement

The university will promote and protect the right of its staff in exercising their freedom of choice between joining or not joining an organized bargaining group. The university will follow applicable policies, regulations, and procedures of federal statutes and of the [National Labor Relations Board](#).

Under authority from the president and the Board of Trustees, the vice president for human resources is designated as the spokesperson and representative for the university in all labor relations matters involving any potential or recognized collective bargaining groups or organizations. The vice president for human resources is also responsible for the administration of university human resources problems and policies and for making recommendations to the president with respect thereto.

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