



2025 Endowed Health Plans Rates

Rates shown are based on nonexempt staff pay periods (biweekly) and exempt staff and faculty pay periods (semimonthly). Imputed income will be assigned to faculty or staff members who cover a domestic partner.

Cornell Program for Healthy Living		
Type of Coverage	If Nonexempt	If Exempt
Individual	\$35.85	\$38.84
Individual plus child(ren)	\$162.17	\$175.68
Individual plus spouse/domestic partner	\$179.82	\$194.80
Individual plus spouse/domestic partner plus child(ren) (formerly "family" coverage)	\$242.70	\$262.92
Individual plus spouse/domestic partner working at Cornell (dual spouse) plus child(ren)*	\$164.25	\$177.94

Weill Cornell Medicine PPO		
Type of Coverage	If Nonexempt	If Exempt
Individual	\$64.54	\$69.92
Individual plus child(ren)	\$242.14	\$262.32
Individual plus spouse/domestic partner	\$269.72	\$292.20
Individual plus spouse/domestic partner plus child(ren) (formerly "family" coverage)	\$357.42	\$387.21
Individual plus spouse/domestic partner working at Cornell (dual spouse) plus child(ren)*	\$252.78	\$273.85

Aetna Health Savings Account		
Type of Coverage	If Nonexempt	If Exempt
Individual	\$15.44	\$16.73
Individual plus child(ren)	\$125.76	\$136.24
Individual plus spouse/domestic partner	\$136.24	\$147.60
Individual plus spouse/domestic partner plus child(ren) (formerly "family" coverage)	\$163.26	\$176.87
Individual plus spouse/domestic partner working at Cornell (dual spouse) plus child(ren)*	\$110.34	\$119.53

*The dual eligibility category is available to an endowed staff or faculty member with dependent children whose spouse or domestic partner is also a benefits-eligible staff or faculty member paid from endowed funds at Cornell University.

While every attempt has been made to ensure the accuracy of this document, in the event of any discrepancy the Summary Plan Description and Plan Document will prevail.

Diversity and Inclusion are a part of Cornell University's heritage. We are a recognized employer and educator valuing AA/EEO, Protected Veterans, and Individuals with Disabilities. We also recognize a lawful preference in employment practices for Native Americans living on or near Indian reservations. Produced by Cornell University.