Technology & Consulting Solutions Leader
One of the largest certified MBE companies in the NMSDC Network

Our Journey to Becoming a Global Service Provider

Headquartered in Atlanta
Privately held * 50,000+ employees and consultants * Revenue: $38

24 years of delivering Technology Services Talent Solutions Workforce solutions

100+ offices across the United States and Global delivery capabilities from high-tech innovation centers in the US, UK, Europe, Mexico, India and Taiwan

Revenue By Region
AMER — ~80%
Europe — ~15%
APAC — ~5%

One of the Largest Diversity-Owned Technology Services Companies in USA

1100+ Active Customers Globally

RECOGNITION
Best of 3 recommended Pharma and Life sciences solution providers in 2020 - The Enterprise World
Certified MBE and Corporate Plan® Member of the National Minority Supplier Development Council

Most Innovative Company in the Payment Industry for 2020 - Gartner Review

One of Largest IT Consulting Staffing firms in USA — Staffing Industry Analysts (SIA)

Preferred IT Services Vendor for a global Telecom major's ECD program since 2010
End-to-End Service Provider, Beyond Technology Services

50,000+ Strong Globally

innova Solutions
Technology Services
- Digital Product Engineering
- Cloud Services
- Data and Analytics
- Intelligent Automation
- Cybersecurity
- Talent Solutions
- Managed Services
- BPO

HireGenics
Contingent Workforce Acquisition Solutions
- MSP
- RPO
- Statement of Work (SOW)
- Direct Sourcing
- Independent Contractor Compliance
- Payrolling

VOLT
Commercial and Professional Staffing Solutions
- Master Vendor
- Vendor on Premise (VOP)/Onsite Staffing
- Contingent Staffing/Staff Augmentation
- Contingent-to-Hire
- Direct Placement

www.innovasolutions.com
www.hiregenics.com
www.volt.com

Empowering Businesses With Precise Capabilities

Industry Presence
- Communication, Media and Technology
- Banking and Financial Services
- Healthcare, Insurance and Life Sciences
- Public Sector
- Transportation, Travel & Hospitality
- CPG & Retail
- Manufacturing
- Energy
- Digital Product Engineering
- Data and Analytics
- Cloud Services
- Intelligent Automation
- Cybersecurity

Technology Offerings

Engagement Models
- Consulting | SOW Projects | Talent Solutions | Build Operate Transfer | Managed Services

Accelerators/Platforms
- Cloud Ecosystem Management (Digital Architect)
- Payments (Smart Edge)
- Order to Cash (CPO)
- Data Sciences (IDSp)
- Quality Engineering (RAFT)

Partner Ecosystem

2400 Meadowbrook Parkway, Duluth, GA 30096 | www.innovasolutions.com
Technology Service and Solution Offerings

Digital Product Engineering
- Digital Application Services
- Enterprise Integration
- UI/UX Services
- Quality Engineering/Test Automation
- Enterprise Content Management

Cloud Services
- Cloud Strategy
- Managed Cloud
- Cloud Migration
- Cloud-Native Apps
- Cloud Edge/IoT

Data and Analytics
- Data Modernization
- Data Engineering
- Data Visualization
- Data Science
- DataOps

Intelligent Automation
- Cognitive AI
- Machine Learning
- Hyperautomation

Cybersecurity
- Threat Detection and Response
- DevSecOps(CI/CD, IA/C)
- IoT and OT Security
- Compliance Assessments
- Managed Security Services

Our services are supported by corresponding Centers of Excellence that provide accelerators in the form of frameworks, tools, templates, reusable scripts and components, and best practices that enable quicker delivery with higher quality and lower cost.

Our Accelerators, Platforms and Solutions Help Drive Transformation

Cloud Ecosystem Management
- Cloud Management Platform
- Cloud Service Automation
- Cloud/ App Marketplace
  - Cloud Provisioning & Orchestration
  - Self-Service Portals
  - Cloud & Application Monitoring
  - Cloud Cost Management
  - Governance & Policy Enforcement

Order-to-Cash CPQ Solution
- Configure/Price/Quote/Catalog Import/Export
  - Contract Renewal Management
  - Bulk Ordering across various Locations
  - Rules Driven Product Configuration with real-time Price updates
  - Geography-based Product Configuration
  - Billing Code to Product Transformation
  - Product to Billing Code Transformation

SmartEdge Payment Solution
- Reconciliation, Card Issuing, and Digital Payment Services
  - Distributed Ledger Framework
  - API Gateway Solution
  - Bill Payment Platform
  - Mobile Wallet and SDK
  - Data Science Platform
  - Test Automation framework
  - Payment Network Solution

Innova Data Science Platform
- Charts
- Model Engineering
- Predictions
- xTract
- Model Serving
- Sentiment Analysis
- Image/Text Annotation
- Data Catalogue
- Anomaly Detection

Quality Engineering
- Ready Automation Framework for Testing (RAFT)
On-Demand Talent Solutions to Accelerate Your Business Goals

Over **1000** Recruiters Servicing and Growing Contingent Workforce Programs across Fortune 500 and mid-market customers.

**SIA**
4th Largest IT Staffing Company
One of the Largest Diversity-Owned Technology Services Companies in USA

2020 ClearlyRated®
Best of Staffing™ Client Diamond Award Winner

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Workforce Management Solutions, Beyond IT

- Employer of Record - Payrolling
- Agent of Record – IC Compliance
- Direct Sourcing
- Managed Service Program 4.0 (MSP-4C)

**Management of contract workers exceeds 12,000 weekly**

Resource Allocation by Solution Type

- Payrolling: 20%
- IC Compliance: 15%
- MSP-4C: 15%
- Direct Sourcing: 5%

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Strategic Go-To-Market Partnerships

- AWS
- Automation Anywhere
- databricks
- Google
- IBM
- Microsoft
- PEGA
- Salesforce
- Secon
- Snowflake
- UiPath

Healthcare

- 25+ Years in Healthcare
- 1000+ Healthcare Engagements
- 100+ Integrated Delivery Networks
- 25+ Digital Health Partners
- 20+ Payers
- 100+ Providers
- 200+ Healthcare Customers
- 5.5K+ Team Strength
- 250+ Solution Architects
- 100+ Product Managers
- 300+ Integration & Interoperability Specialists
- 600+ Data & Analytics Specialists
Life Sciences

9 of Top 10 Pharmaceutical Companies

150+ Life Sciences Customers

5.5K+ Life Sciences Team Strength

100+ Solution Architects

100+ FDA Regulatory and Compliance

100+ SMEs/Business Analysts

3K+ Clinical Trial Experts

Insurance

5 Work With The Top 5 Insurance Companies In The World

50+ Insurance Customers

500+ Team Strength

25+ Solution Architects

1 Largest Insurance Providers In Puerto Rico As Customer
Banking and Financial Services

5
Top 5 Out Of 10 Asset Management Companies As Customers Globally

3
Top 3 Out Of 5 Banks As Customers Globally

1
Largest US Bank As Customer

75+
Customers

2.2K+
Team Strength

70+
Solution Architects

500+
Operations Experts

150+
SMEs/Business Analysts

Communications, Media Technology & Entertainment

10
Work With 10 Of Top 15 Communications Companies In The World

1
#1 It Programming Vendor On The Non-CIO Program At A Global CMT Major

1
Trusted Global Supplier Of Non-It Staffing Services For One Of The Most Popular Diversified Entertainment Companies In The World

1
Work With The Largest Business And Employment-oriented Online Services In The World

50+
CMT Customers

1.5K+
Team across USA, Europe, Mexico, and India

50+
Solution Architects

100+
SMEs/Business Analysts

OUR CMT COMPETENCIES

- Consulting Services
- Implementation Services
- Managed Services
- Cleared Resources with Security Clearance

Solutions - Digital Architect (ODA), Configure, Price Quote (CPQ)
- Cloud, Mobile, CRM, Data Management, Automation, BI, Cyber Security
Retail & CPG, Manufacturing, Transportation, Travel & Hospitality

1. World’s Leading Furniture Retailer As Customer
2. World’s Largest Carbonated Soft Drink Brand As Customer
3. World’s Largest Aerospace Company As Customer

RMT
- CPG & Retail
- Manufacturing
- Energy
- Transportation, Travel & Hospitality

4 Industries
4.5K+ Team Strength
200+ SMEs

Public Sector

50 Over 50 Public Sector Agencies As Clients
25 Over 25 Years Of Serving The Public Sector

Expertise In
- Information Sharing Portals
- Cross-Agency Collaboration
- Identity and Privacy Management
- Data Quality Management

Standards
- National Information Exchange Model (NIEM)
- Global Federated Identity and Privilege Management (GFIPM)
- Security Framework

Success Stories
- Nebraska Criminal Justice Information System (NCJIS)
- State of Kansas - Court Filing and Data Submission
- Connecticut Information Sharing System (CISS)
- The Wyoming Criminal History Records System (WCHRIS)

Success Stories

The largest provider of revenue and payment cycle management that connects payers, providers, and patients in the U.S. healthcare system

- Relationship since 2016
- Presence in USA, India, and Taiwan
- Influenced $18+ revenue, Delivered 25% ROI to Customer
- Submitted 12 patents across multiple disciplines
- Enabled a strong 800+ global engineering team over a period of 5 years
- Over 1200 Feature implementations and releases; enabled 70% automation across projects

One of the largest asset managers in the world with US$1.4 trillion in assets under management (AUM) on behalf of private, professional and institutional investors

- Relationship since 2002
- Presence in USA and India
- Setup highly qualified Product Engineering and Data Science team (1000+ staff, 25%+ PhDs, avg Exp 25+ yrs)
- Portfolio coverage increased 10 times compared to the manual process
- Reduced operational costs by more than 30% (Annual)
- Net Annual savings of $1M & ROI of 2x in one year

American multinational consumer credit reporting agency and one among the three largest consumer credit reporting agencies in the world

- Relationship since 2019
- #1 vendor in the staffing side and a preferred partner for solutions, presence in India
- Executing multiple strategic projects
- In 2022
- 87% improvement in time to market compared to similar projects
- 95% improvement in business productivity

Success Stories

American multinational telecommunications conglomerate and the largest wireless carrier in the United States

- Relationship since 2015
- Presence in USA and India
- Preferred Vendor for the CIO program since 2019
- 600+ consultants that have successfully delivered 70+ SOWs/400+ projects in End-End Product Engineering, Legacy Migrations, Data Management and Integrations, Cloud and DevOps Transformation, Implementing AI and RPA

One of the largest providers of digital services and communication in Europe

- Relationship since 2000
- Diamond Supplier (Tier 1 supplier) since 2010
- 150+ team in IT / Telecom / Construction - Engineering
- Built a team of 50+
- for the study and drawing of fixed telecom network
Our Values, Culture & Mission
One of the Largest Diversity & Minority Owned Technology Services Companies in USA

Commitment to Diversity and Inclusion

- Certified MBE and Corporate Plus Member
  - Availability of Tier 1 diversity credit
  - Annualized certified Tier 2 diversity spend of $100 MM

- Diversity & Inclusion Initiatives
  - Active Diversity & Inclusion Committee to govern D&I initiatives
  - Humanitarian Relief
  - Education & Empowerment
  - Health & Wellness
  - Arts
  - Environment

- Attract talent resources belonging to disadvantaged groups
- D&I training for recruiters to implement best practices
- Extensive diversity reporting for continual process improvement and compliance with EEO requirements

- Mentor diversity companies through the Georgia Mentor Protégé Program
- Formal partnerships with qualified and trusted sub-contractors belonging to the disadvantaged groups
ACS strongly believes in giving back to the communities in which we live and work. Through the ACS Foundation, our employees enthusiastically work to support communities where we can make a difference. Our initiatives run locally, nationally, and globally.
Thank You

Strategics Partnerships & Acquisitions Driving Growth