Nearly 1 in 2 of our Cornell colleagues indicated loneliness was a source of stress in their life on the 2022 Cornell Employee Survey. As a post-pandemic workforce, we face unique challenges that require a unique solution. One of those solutions is Cornell CoworkerCoffee.

This toolkit has materials to promote and explain the CoworkerCoffee.com platform.

It includes customizable email messages to consider using:

- A message from the HR Director or College/Unit Leader to Managers
- A message from the HR Director or College/Unit Leader to their College/Unit
- An invitation to employees
- A flyer with QR code to promote Cornell CoworkerCoffee.com

Cornell CoworkerCoffee is a platform that facilitates connections between employees. Once someone signs up, it randomly matches them with a new person each month from other departments and colleges across Cornell. Matched employees can then arrange a mutually convenient time for a 15-30 minute chat. CoworkerCoffee provides some fun icebreaker questions to get them started. If someone can’t make their chat for the month – no problem. They can just decline, and connect with the next colleague the following month.
Message from College/Unit Leader or HR Director to Managers for Cornell Coworker Coffee

Subject: HELP YOUR TEAM CONNECT WITH THE UNIVERSITY PURPOSE

Did you know that nearly 1 in 2 of our Cornell colleagues indicated loneliness was a source of stress in their life on the 2022 Cornell Employee Survey? As a post-pandemic workforce, we face unique challenges that require a unique solution. One of those solutions is Cornell CoworkerCoffee.

Cornell CoworkerCoffee is a platform that facilitates connections between employees who opt-in to participate. Once someone signs up, it randomly matches them with a new person each month from other departments and colleges across Cornell. Matched employees can then arrange a mutually convenient time for a 15-30 minute chat. CoworkerCoffee provides some fun icebreaker questions to get them started. If someone can’t make their chat for the month – no problem. They can just decline, and connect with the next CoworkerCoffee colleague the following month.

As a people leader and a key contributor to our community’s sense of belonging, I would personally like to invite you to participate in this new program. By connecting with a new colleague each month, you will (1) learn more about areas beyond (department/unit); (2) discover new talent, collaborations, and opportunities; (3) foster engagement with colleagues from across the university. Can I count on you to sign up by (May 7, 2023)?

Sign Up Today!
Message from Leader to College/Unit
Subject: CONNECT TO THE UNIVERSITY’S PURPOSE THROUGH PEOPLE

Did you know that nearly 1 in 2 of our Cornell colleagues indicated loneliness was a source of stress in their life on the 2022 Cornell Employee Survey? As a post-pandemic workforce, we face unique challenges that require a unique solution. One of those solutions is Cornell CoworkerCoffee.

Cornell CoworkerCoffee is a platform that supports the connection between employees who opt-in to participate. It randomly matches them with other colleagues from various departments and colleges for one-on-one meetings for up to 30 minutes once per month. Then you can arrange a mutually convenient time. If you can’t make it – No problem. Just decline and connect with the next employee the following month.

I am signing up! I also encourage you to participate and meet people across campus. This is a simple opportunity for us to increase a sense of belonging and strengthen a connection to the university’s core values.

Together, we will: (1) Learn about areas beyond (our college/unit); (2) Discover new collaborations and opportunities; and (3) Foster engagement with colleagues from across the university.

People are a significant part of our university’s purpose. This is a great way for us to connect to that purpose by meeting the people upholding the mission every day in various ways.

Join me and Sign Up Today!
Invitation to Employees
Subject: GROW YOUR NETWORK & FIND COMMUNITY

Did you know that nearly 1 in 2 of our Cornell colleagues indicated loneliness was a source of stress in their life on the 2022 Cornell Employee Survey? As a post-pandemic workforce, we face unique challenges that require a unique solution. One of those solutions is Cornell CoworkerCoffee.

Cornell CoworkerCoffee is a new platform designed to support your connection with other employees. If you sign up, once a month you will be randomly matched with a new Cornell colleague. It will be up to the two of you to set-up a time and CoworkerCoffee will provide you with some fun icebreaker questions you can use to get started. “Virtual Coffee” typically lasts about 15-30 minutes.

This is a great way to grow your network. You’ll be:

• Learning about areas beyond your college/unit
• Discovering new connections and opportunities
• Engaging with colleagues from across the university

If you need to take a month off, you can just skip scheduling a meeting with your match for the month and start again with your new match the following month. To give it a try:

Sign Up Here!
Hi!

There’s a fun new way to meet fellow Cornell employees all across the university!

Sign up with Cornell Coworker Coffee to be introduced to a random employee every month for a brief virtual coffee chat.

Get connected, make new friends, and learn about different areas of Cornell!

Learn more!
hr.cornell.edu/coffee