Cornell University | Division of Human Resources

| EMPLOYEE INFORMATION | | | | | | | | | | | |
|--|---------------------|----------|------------------|---|---------------------|-------------|-------------|------------------------|------------------|------------------------|--|
| Employee Name: | | | | Employee ID #: Job 1 | | | Job Tit |) Title: | | | |
| Full-time Part-time | | | Date of Hire: | College/Sch | College/School: Dep | | Depart | epartment: | | | |
| Campus Address: | | | Campus | Phone Numb | ber: | Ema | il Address: | | | | |
| Are you currently enrolled in a degree program? Undergraduate Yes Graduate No | | | | course this semester? Tuition Yes # of credit hours No No | | | | | | | |
| COURSES FOR REQUESTED REIMBURSEMENT Educational Institution: Student ID #: Course Title #1: Start Date: End Date: | | | | | | | | | | | |
| Educational Institution: | Course Title #1: Si | | | | | Start Date: | End Date: | | | | |
| Credit Course Credit hours: Online | | | | Class Days & Time (e.g., T & Th 1:30-2:45 p.m.) T | | | | | Total Tuition Ch | Total Tuition Charges: | |
| Certification Course Hours to complete: | | | | | | | | | | | |
| Please give specific reasons for taking the course as it relates to your present work or future career at Cornell University: | | | | | | | | | | | |
| Educational Institution: | Student ID #: | | | Course Title | e #2: | | | | Start Date: | End Date: | |
| Credit Course Credit hours: | | | | Class Days & Time (e.g., T & Th 1:30-2:45 p.m.) | | | | Total Tuition Charges: | | | |
| Online Hours to complete: | | | | | | | | | | | |
| Certification Course Hours to complete: | | | | | | | | | | | |
| Please give specific reasons for taking the course as it relates to your present work or future career at Cornell University: | | | | | | | | | | | |
| SIGNATURES | | | | | | | | | | | |
| APPLICANT: My signature below certifies that the information provided is accurate and I have read and understand the Tuition Aid benefit conditions and requirements. I understand that (1) the university will reimburse a percentage of tuition expenses at a fixed rate per credit hour or equivalent; and (2) expenses for fees, books and associated costs are paid by me; and (3) I must receive a grade of "C" or better and provide a copy of my grade report and a tuition receipt to Benefit Services and Administration upon completion of the course(s) in order to receive reimbursement. | | | | | | | | | | | |
| TC3/ SUNY Empire State/ BOCES Students:I request my approved amount of tuition aid be deferred until completion of the semester/class and give TC3/ SUNY Empire State/ BOCES permission to release my final grades to the Division of Human Resources Benefit Services and Administration, in order that my deferred tuition be paid directly to TC3/ SUNY Empire State/ BOCES. | | | | | | | | | | | |
| Your Signature: | | | | | | | | | Date: | Date: | |
| SUPERVISOR/DEPARTMENT HEAD/DEAN: I have reviewed the employee's statement regarding the course as it relates to present work or future career opportunities at Cornell University and believe it is accurate. | | | | | | | | | | | |
| Supervisor Signature: | | | | | | | | | Date: | Date: | |
| Department Head Signature: | | | | | | | | | Date: | Date: | |
| Dean Signature: | | | | | | | | | Date: | Date: | |
| FOR BENEFITS USE ONLY | | | | | | | | | | | |
| Approved Tuition Aid Amount: Summer \$ Sammer Fall | | | | Winter Benefits Representative Signature: Spring | | | | | | | |
| EndowedContract College | Ac | count #: | | | UBSC Comme | ents: | | | | | |



Cornell University Division of Human Resources Benefit Services and Administration 395 Pine Tree Road East Hill Office Building, Suite 130 Ithaca, NY 14850 t. 607.255.3936 f. 607.255.6873 <u>hrservices@cornell.edu</u> www.hr.cornell.edu

Tuition Aid Application for Reimbursement Highlights & Instructions

Tuition Aid is available for employees who cannot take a course on the Ithaca campus that serves to maintain or improve current job skills.

Eligibility

Regular full-time employees with one year of service and regular part-time employees with three years of service are eligible to apply for tuition aid reimbursement for up to four (4) credit hours (or equivalent) per semester and eight (8) credit hours per fiscal year. Eligibility must be met on or before the first day of classes for the semester in which you are applying for funding.

How to apply for Tuition Aid

A Tuition Aid application must be submitted prior to the start of the course. Submit the completed application to:

Mail to: Benefit Services and Administration 395 Pine Tree Road, EHOB, Suite 130 Ithaca, NY 14850

Fax: (607) 255-6873

Tuition Aid Reimbursement Highlights

- Reimbursement is for tuition only. Payment is not provided for books, registration fees or other associated costs.
- The university will reimburse a percentage of tuition expenses at a fixed rate per credit hour or equivalent for approved course(s) upon course completion. For the current reimbursement rate, contact HR Services and Transitions Center at 255-3936.
- Completion of coursework with a grade of "C" or better and a tuition receipt is required for reimbursement.

Tuition Payment

Once you have completed your course and received your grade, submit a copy of your approved application along with the required documentation to: **Benefit Services and Administration**, **395 Pine Tree Road, EHOB Suite 130, Ithaca, NY 14850.**

For more information on the Tuition Aid Reimbursement program, visit the website at: <u>https://hr.cornell.edu/understand-your-benefits/education/education-benefits-another-institution</u> or contact HR Services and Transitions Center at (607) 255-3936.

Tompkins Cortland Community College (TC3)/SUNY Empire State College/BOCES Students

If you are enrolled in classes at TC3, SUNY Empire State, or BOCES, you have the option to defer the approved reimbursement amount by checking the box on the application above your signature. You are required to pay your portion of the tuition cost to TC3, SUNY Empire State, or BOCES at the time you enroll. Upon completion of the course(s), TC3, SUNY Empire State, and BOCES will submit a list of grades for all Cornell employees to Benefit Services and Administration. Benefit Services and Administration will remit payment to TC3 and SUNY Empire State for all grades of C or better or to BOCES for employees who completed 75% of class time. If you do not receive a grade of C or better, TC3 or SUNY Empire State will bill you for the amount owed. If you do not complete 75% of the class at BOCES, you will be billed by BOCES.