Benefits Programs
Cornell offers many generous benefits programs including health, life, auto, home, and pet insurances, as well as retirement plans, medical and educational benefits. In addition to these, faculty and staff enjoy many perks for being Cornell employees. [hr.cornell.edu/benefits-pay](http://hr.cornell.edu/benefits-pay)

Faculty Development and Diversity
Cornell is committed to creating a workplace culture of respect and a positive, welcoming environment where every member of our community can thrive. Resources available include support for employees of color, LGBT, disabilities, veterans, women, caregiver and faith communities.

CULearn
The CULearn learning management system catalogs, provides registration for, and tracks a vast array of Cornell not-for-credit learning programs, including courses for compliance, safety, information technology, human resources, and more. [culearn.cornell.edu](http://culearn.cornell.edu)

LinkedIn Learning & SkillSoft Online Courses
Free, unlimited access to LinkedIn Learning’s online library of high-quality training videos featuring the latest software, creative, and business skills. Skillsoft offers thousands of courses, videos, and books at no fee for active Cornell faculty. [it.cornell.edu/linkedinlearning](http://it.cornell.edu/linkedinlearning) [it.cornell.edu/skillsoft#skillsim](http://it.cornell.edu/skillsoft#skillsim)

The Office of Faculty Development & Diversity
OFDD supports the success and well-being of Cornell faculty members by providing assistance and training for deans, department chairs and individual faculty members in the areas of faculty development and diversity. Working with deans, chairs and search committees, OFDD strives to improve recruitment and retention practices and to increase diversity in faculty hiring. The office provides guidance to the academic leadership and to individual faculty members on mentoring and the tenure and promotion processes. OFDD also offers professional development opportunities, including programs and grants, for faculty. [facultydevelopment.cornell.edu](http://facultydevelopment.cornell.edu)

Center for Teaching Innovation
CTI is designed to support Cornell’s teaching community with a range of programs and services centered around effective teaching and innovative learning practices. The center offers programs, events, trainings, and comprehensive resources to support educators. [cte.cornell.edu](http://cte.cornell.edu)

Organizational Development for Faculty
Human Resources supports Cornell’s academics with courses that examine interactions with staff, students, faculty, and other professionals; increase awareness of policy and legal issues, and foster professional and leadership skills. [hr.cornell.edu/your-career/learning-opportunities/career-skills-programs/professional-development-programs](http://hr.cornell.edu/your-career/learning-opportunities/career-skills-programs/professional-development-programs)
Governance
Faculty Senate
The Faculty Senate consists of about 100 elected members committed to providing faculty with a means of continuous involvement in governance of the affairs and life of the University. The central administration, and in particular, the Provost and the President, look to the University Faculty Committee for advice and consultation on all major policy issues that are of interest to the faculty. theuniversityfaculty.cornell.edu/faculty-senate/

University Assembly
The University Assembly (UA) is a governing body at Cornell University which is comprised of 21 voting members: six undergraduate students, three graduate and/or professional students, five employees, and seven faculty. assembly.cornell.edu/UA/Home

Commuter Support Services
Transportation Services provides both transportation programs and support services to ensure that faculty, staff, and students can make it to campus - and back home again - with relative ease. Some services are available through our community partners. fcs.cornell.edu/departments/transportation-delivery-services/parking/getting-around/commuter-support-services

Recognizing Faculty
Stephen H. Weiss Awards:
Presidential Fellow Awards
These fellowships are for tenured faculty members who, in addition to being successful researchers, have a sustained record of commitment to the teaching and mentoring of undergraduate students and to undergraduate education.

Junior Fellowship Award
These fellowships are for tenured associate professors who, in addition to being successful early-career researchers, have a sustained record of commitment to the teaching and mentoring of undergraduate students and to undergraduate education.

Provost’s Teaching Fellowship Award
These fellowships are for Senior Lecturers, Instructors, Professors-of-the-Practice, Clinical Professors and other non-tenure track title holders who have a sustained record of commitment to the teaching and mentoring of undergraduate students and to undergraduate education.

Cook Awards
The Cook Awards honor Cornell faculty, students, and staff members for their commitment to women’s issues and for improving the climate for women at Cornell. The awards are named in honor of the late Constance E. Cook, Cornell’s first woman vice president, and the late Professor Emerita Alice H. Cook, founding member of Cornell’s Committee on the status of Women.

The Kendall S. Carpenter Advising Award
The Carpenter Award recognizes the sustained and distinguished contributions of professorial faculty and senior lecturers to undergraduate advising, and nominations are solicited annually from all members of the academic community. Nominees must be active contributors to college teaching and to their scholarly field, as appropriate to their appointments, and not have previously won the award.

Recreational Programs
Cornell Outdoor Education
Cornell has the most comprehensive collegiate outdoor education program in the country with gear rentals, a climbing wall, a challenge course, team-building activities, classes, and more. coe.cornell.edu

Cornell Recreation Connection
The Cornell Recreation Connection’s mission is to encourage camaraderie among Cornell staff, faculty, and retirees by providing social experiences and recreational events. CRC offers popular discounted day trips to New York City each month. hr.cornell.edu/culture/community/employee-events/cornell-recreation-connection

Sustainability
Cornell is a global leader in sustainability and climate change research, teaching and engagement. Our campuses are living laboratories for developing, testing, and implementing solutions that address these most challenging issues. sustainability.cornell.edu

Wellbeing
Faculty and Staff Assistance Program
The Faculty and Staff Assistance Program (FSAP) offers free, confidential, professional counseling and consultation services by telephone or in person. FSAP services are available to all benefits-eligible faculty, staff, retirees, and their partners. fsap.cornell.edu

Work/Life
The Cornell community is invited to participate in free workshops and lectures on topics such as workplace flexibility, pregnancy, parenting, adult/elder care, and more. The work/life consultant is also available to assist employees, students, and retirees in areas of family life and self-care. hr.cornell.edu/culture/wellbeing

Cornell Wellness
Cornell recognizes the importance of maintaining a healthy work/life balance. Cornell Wellness offers faculty, staff, retirees, and families a range of opportunities and activities that enhance joy, balance, and wellbeing. sc.cornell.edu/recreation/employee-wellness-program/cornell-university-wellness-program

Diversity and Inclusion are a part of Cornell University’s heritage. We are a recognized employer and educator valuing AA/EEO, Protected Veterans, and Individuals with Disabilities. We also recognize a lawful preference in employment practices for Native Americans living on or near Indian reservations. 10/23