# **Resources For Faculty**



## **Benefits Programs**

Cornell offers many generous benefits programs including health, life, auto, home, and pet insurances, as well as retirement plans, medical leaves, and educational benefits. In addition to these, faculty and staff enjoy many perks for being Cornell employees. hr.cornell.edu/benefits-pay

## **Faculty Development and Diversity**

Cornell is committed to creating a workplace culture of respect and a positive, welcoming environment where every member of our community can thrive. Resources available include support for employees of color, LGBT, disabilities, veterans, women, caregiver and faith communities. <u>hr.cornell.edu/our-culture-diversity</u>

#### Workday Learning

Workday Learning catalogs, provides registration for, and tracks a vast array of Cornell not-for-credit learning programs, including courses for compliance, safety, information technology, human resources, and more. <u>myworkday.com/cornell</u>

#### LinkedIn Learning & SkillSoft Online Courses

Free, unlimited access to LinkedIn Learning's online library of highquality training videos featuring the latest software, creative, and business skills. Skillsoft offers thousands of courses, videos, and books at no fee for active Cornell faculty. it.cornell.edu/linkedinlearning it.cornell.edu/skillsoft#skillsims



### The Office of Faculty Development & Diversity

OFDD supports the success and well-being of Cornell faculty members by providing assistance and training for deans, department chairs and individual faculty members in the areas of faculty development and diversity. Working with deans, chairs and search committees, OFDD strives to improve recruitment and retention practices and to increase diversity in faculty hiring. The office provides guidance to the academic leadership and to individual faculty members on mentoring and the tenure and promotion processes. OFDD also offers professional development opportunities, including programs and grants, for faculty. <u>facultydevelopment.cornell.edu</u>

#### **Center for Teaching Innovation**

CTI is designed to support Cornell's teaching community with a range of programs and services centered around effective teaching and innovative learning practices. The center offers programs, events, trainings, and comprehensive resources to support educators. <u>teaching.cornell.edu</u>

#### **Organizational Development for Faculty**

Human Resources supports Cornell's academics with courses that examine interactions with staff, students, faculty, and other professionals; increase awareness of policy and legal issues, and foster professional and leadership skills.

facultydevelopment.cornell.edu/faculty-workshops-on-teaching-andworking-in-a-diverse-campus/

## Cornell University

#### Governance

#### Faculty Senate

The Faculty Senate consist of about 100 elected members committed to providing faculty with a means of continuous involvement in governance of the affairs and life of the University. The central administration, and in particular, the Provost and the President, look to the University Faculty Committee for advice and consultation on all major policy issues that are of interest to the faculty.

theuniversityfaculty.cornell.edu/faculty-senate/

#### **University Assembly**

The University Assembly (UA) is a governing body at Cornell University which is comprised of 21 voting members: six undergraduate students, three graduate and/or professional students, five employees, and seven faculty.

assembly.cornell.edu/shared-governance/university-assembly

## **Commuter Support Services**

Transportation Services provides both transportation programs and support services to ensure that faculty, staff, and students can make it to campus - and back home again - with relative ease. Some services are available through our community partners. Contact: (607) 255-4600

fcs.cornell.edu/departments/transportation-delivery-services/parking/getting-around/commuter-support-services

## **Recognizing Faculty**

#### Stephen H. Weiss Awards:

- **Presidential Fellow Awards** These fellowships are for tenured faculty members who, in addition to being successful researchers, have a sustained record of commitment to the teaching and mentoring of undergraduate students and to undergraduate education.
- Junior Fellowship Award These fellowships are for tenured associate professors who, in addition to being successful earlycareer researchers, have a sustained record of commitment to the teaching and mentoring of undergraduate students and to undergraduate education.
- Provost's Teaching Fellowship Award These fellowships are for Senior Lecturers, Instructors, Professors-of-the-Practice, Clinical Professors and other non-tenure track title holders who have a sustained record of commitment to the teaching and mentoring of undergraduate students and to undergraduate education.

#### **Cook Awards**

The Cook Awards honor Cornell faculty, students, and staff members for their commitment to women's issues and for improving the climate for women at Cornell. The awards are named in honor of the late Constance E. Cook, Cornell's first woman vice president, and the late Professor Emerita Alice H. Cook, founding member of Cornell's Committee on the status of Women.

#### The Kendall S. Carpenter Advising Award

The Carpenter Award recognizes the sustained and distinguished contributions of professorial faculty and senior lecturers to undergraduate advising, and nominations are solicited annually from all members of the academic community. Nominees must be active contributors to college teaching and to their scholarly field, as appropriate to their appointments, and not have previously won the award.

## **Recreational Programs**

#### **Cornell Outdoor Education**

Cornell has the most comprehensive collegiate outdoor education program in the country with gear rentals, a climbing wall, a challenge course, team-building activities, classes, and more. <u>coe.cornell.edu</u>

#### **Cornell Recreation Connection**

The Cornell Recreation Connection's mission is to encourage camaraderie among Cornell staff, faculty, and retirees by providing social experiences and recreational events. <u>hr.cornell.edu/culture/community/employee-events/cornell-recreation-connection</u>

## **Sustainability**

Cornell is a global leader in sustainability and climate change research, teaching and engagement. Our campuses are living laboratories for developing, testing, and implementing solutions that address these most challenging issues. <u>sustainablecampus.cornell.edu</u>

## Wellbeing

#### **Cornell Wellness**

Cornell recognizes the importance of maintaining a healthy work/life balance. Cornell Wellness offers faculty, staff, retirees, and families a range of opportunities and activities that enhance joy, balance, and wellbeing.

scl.cornell.edu/recreation/employee-wellness-program/cornell-university-wellness-program

#### Faculty and Staff Assistance Program

The Faculty and Staff Assistance Program (FSAP) offers free, confidential, professional counseling and consultation services by telephone or in person. FSAP services are available to all benefits-eligible faculty, staff, retirees, and their partners.

#### fsap.cornell.edu

#### Work/Life

Participate in free workshops and lectures on topics such as workplace flexibility, pregnancy, parenting, adult/elder care, and more. Work/Life is also available to assist employees, students, and retirees in areas of family life and self-care.

hr.cornell.edu//culture/wellbeing

