



# Human Resources

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## Elder & Adult Care

Providing care for a loved one can add pressure to an already demanding university career and family life. Cornell provides a work/life consultant service to staff, faculty, students and retirees. The consultant can help with locating adult/elder care resources in the community, and assist caregivers who are providing care from a distance. Contact consultant Diane Bradac in Work/Life, 607-255-1917 or [sdb39@cornell.edu](mailto:sdb39@cornell.edu).

## Resources

- **Caregiver Support & Education Network (CSEN):** Monthly meetings to learn and share strategies and tools for coping with stress, caregiver guilt and burnout, as well as information on local and national resources. [Contact Diane Bradac](#) for more details.
- **Elder/Adult Care Newsletter:** Monthly newsletter to learn about on and off campus activities, events, services, and articles of interest to Cornell faculty, staff, students, and retirees regarding elder/adult care and caregiving.
- **Elder Care E-List** (type "join" in the subject): Receive and send emails that connect you with other caregivers and local resources.

## Wellness

- **Family Helper List:** List of Cornell students and staff available for companionship, running errands, housekeeping, and other help.
- **Healthy Aging:** Fitness & wellness classes designed for every size, shape, age, and ability; great for individuals who have had joint replacement, suffer from arthritis, want to improve balance, etc.

## Financial Assistance

- **Dependent Care Reimbursement Account:** This benefit helps you reduce your out-of-pocket expenses by taking advantage of a federal law that gives you an immediate

tax break when paying for dependent care services covered under the program.

- **Faculty Dependent Care Travel Fund:** Offers tenure track and tenured faculty up to \$1,000 (\$1,500 for dependent children with special needs) per academic year in direct expenses for dependent-care expenses incurred while traveling to attend professional meetings, conferences, workshops and professional development opportunities.
  - **Long Term Care Insurance:** Benefit designed to cover costs associated with extended long term care due to a chronic disease or long-lasting disability.
  - **Travel Assistance to NYC for Medical and Other Emergencies:** The Emergency CARE Fund provides round-trip bus tickets on the Campus-to-Campus Bus to current employees.
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