Building Teams and Leading Change

Registration Fee:
- Cornell employees: $325
- External participants: $1,500

This course requires manager approval for registration.

Register at CuLearn

Cancellation Policy: Organizational Development & Effectiveness incurs significant administrative costs related to your registration before a program. Therefore, should you cancel 4 weeks prior to the program start date, your department will be charged 100% of the registration fee.

The four-day Building Teams and Leading Change (BTLCL) is the second session of the nine-day leadership program for individuals who are in people manager roles that require them to direct, manage, or lead others. Participation in the Harold D. Craft Leadership Program (HDCLP) is a prerequisite for this program.

In BTLCL participants begin to explore how to look at teams and how to develop teams in a way that promotes learning, growth, trust, and respect. Building Teams and Leading Change addresses the growing challenges presented to leaders in the rapidly changing world of higher education. Through well-designed and proven approaches to leading change, participants explore what it means to lead change and work on actual change situations, designing plans for leading change. By the end of this session, participants will:

- Learn and leverage tools to create a welcoming and inclusive environment where groups and teams thrive.
- Gain awareness of and comfort with their personal impact and style in leading and facilitating groups.
- Be able to effectively design meeting agendas and objectives to advance the work of the team.
- Gain experience with these learnings in actual team application building a team from the ground up and diagnosing and critiquing the performance of themselves and others.
- Develop an individual development plan that they will put into action.

For more information, contact Tanya Grove or Deb Billups.