Organizational Development and Talent Management

Support for supervisors and managers to help staff be more effective in achieving goals, as well as to develop their own leadership skills.

Individual Development

- **Performance Management Process** *(NetID Authorization required)*
- **Flexible Work Arrangements**
- **Training**

Recognition

- **Low Cost/No Cost Recognition Ideas**
- **Appreciation Events**
- “Kudos” Peer-to-Peer Recognition - Coming summer 2018!

Organizational Development

- **Lean Process Improvement**
- **Leading Change**
- **Continuous Improvement for Excellence**

Development Programs for Managers

- **Leadership Development**
- **Management Development**