



Engagement Program

Recruiting top university leadership and distinguished faculty is an important priority at Cornell. To help facilitate a smooth transition for new executives, targeted faculty hires, and their partners, the Engagement and Integration Program is designed to help them assimilate professionally, as well as on campus and in the Ithaca community.

This program complements and enhances current ongoing efforts by the university and individual colleges/schools.

Eligibility

Services of this program are generally targeted to new hires who have accepted a position at Cornell with a title/classification listed below:

- Executives: President and other officers of the corporation, academic deans, vice provosts, vice presidents and other unclassified positions
- Full Professors and Department Chairs

Services are also available, upon request of the responsible executive (as defined above), to other senior level hires and highly recruited individuals.

The program manager will provide local hiring authorities with best practice recommendations to support their local engagement efforts for new hires not eligible for this program if requested.

Retention Concerns

In response to a specific request by the responsible executive, assistance is available in targeted retention situations of qualifying individuals (see eligibility criteria above) during the first three years of employment.

Program Services

To learn more about the program, including specific services available, please see the [Engagement Program brochure](#) (pdf)

or contact the program manager:

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