Encore Careers

What is an encore career? Anything you want it to be! Over 9 million retirees in the United States have already embarked on post-retirement careers, combining personal meaning and social purpose – and that number continues to grow.

To learn more about encore opportunities, as well as research, policy issues, and the latest news about the encore phenomenon, visit encore.org.

Cornell Employment Opportunities

Temporary Employment at Cornell

Cornell has temporary employment opportunities which may fit well with your schedule and skills. Visit our internal applicants page for details on available opportunities and how to apply.

Select the career section that contains positions of interest to you. You can apply for the specific positions that are currently available, or apply to a general posting. If you apply for multiple positions, you’ll be asked to copy and paste your cover letter and resume as part of the application process.

As a Cornell retiree, please consult with Cornell’s Benefit Services to understand the conditions of your retirement and the potential impact working will have on your current benefits.
External Employment Resources

Job Search/Career Resources

- Detailed Information on different occupations
- Connecting your strengths/skills to careers
- Resume and interview assistance including free one-on-one counseling and classes
- Information about encore careers
- Tips for Telecommuters: Setting Up an Effective Workspace (webinar: runtime 1 hr 10 min)

Cornell has partnerships with the following external organizations who list open local employment opportunities. These sites list both full-time and temporary opportunities.

- Tompkins Workforce New York
- Higher Education Recruitment Consortium

The Encore.org site contains a searchable list of encore career opportunities.

Webcast: The 50+ Workforce

This webcast explores what employers should know about a group that has been called the largest trained pool of future employees, and sheds light on challenges and opportunities faced by mature workers. Original broadcast date: Oct. 18, 2013.

One in five American workers is age 55 or older. Almost half of the American workforce will be 45 or older in the next decade. Do employers fully realize the roles highly experienced workers can play and the value they can provide? Are 50-plus workers prepared to extend their careers another decade or two?

View the webcast