



Human Resources

Career Management Resources

Make the most of your career at any stage.

Prepare Yourself:

- [The Occupational Outlook Handbook](#) is the Department of Labor's listing of general job descriptions, with basic information on median pay, education and training requirements and employment trends.
- [Skills for Success](#) and [Leadership Skills for Success](#) identify key skills that Cornell employees are expected to demonstrate. These skills are evaluated as part of the performance management process.

Self-Guided Tools:

- [Career Management Toolkit](#): an innovative 5-step toolkit to help you plan and manage your individual career development.
- [Career Navigator](#): use this tool to explore the job structure and career tracks at Cornell (*note: available jobs are **not** listed in the Career Navigator*).
- [Optimal Resume](#) -Writing the resume is a step-by-step process that requires time and thought and is a critical tool in the job search process.
- [Interviewing Skills](#) (pdf) will help you prepare for the interview and answer questions with poise and confidence.

Collaborate With Your Supervisor:

- [Individual Talent Profile](#) : A tool for staff members and supervisors to use to mutually create yearly plans, aligning the goals of the IDP with the goals of the department, unit, and university.
- [Performance Management Process \(PMP\)](#): an ongoing, year-round university process that focuses on staff development, performance, and recognition.
- [Experiential Development Opportunities](#): Rotational work assignments, mentorships and more.

- [Talent Management Matrix](#): A tool to assess your readiness and potential for career development.

On-Campus Resources:

- [Individual Career Consultation](#): an overview of career coaching services and eligibility.
- [Cornell Careers](#) provides information on positions that are currently available at Cornell.
- [Cornell University homepage](#) can help you identify locations at Cornell where you might be interested in working, whether or not there are current openings. Schedule informational meetings to learn more about the department's work and culture.

Networking Resources:

- [Networking Resources](#): One of the best things you can do to learn more about a particular career is to connect with others.
 - Professional organizations are a great way to connect with people in your chosen career for purposes of networking.
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