



Equal Education and Employment Opportunity Statement

Cornell University has an enduring commitment to support equality of education and employment opportunity by affirming the value of diversity and by promoting an environment free from discrimination.

Association with Cornell, either as a student, faculty, or staff member, involves participation in a free community where all people are recognized and rewarded on the basis of individual performance rather than personal convictions, appearance, preferences (including sexual or affectional orientation), or happenstance of birth.

Cornell University's history of diversity and inclusion encourages all students, faculty and staff to support a diverse and inclusive university in which to work, study, teach, research and serve.

No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally protected status or subjected to prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, marital status, citizenship, sex, sexual orientation, gender identity or expression, age, disability, or protected veteran status. The requirement not to discriminate on the basis of sex in the education program or activity that Cornell University operates is required by Title IX and 34 CFR Part 106. Cornell University is an affirmative action/equal opportunity employer.

Concerns and complaints related to bias or equal opportunity in education and in employment based on aspects of diversity protected under federal, state, and local law should be directed to Angela Winfield, AVP for Inclusion & Workforce Diversity; 150 Day Hall, Ithaca, NY 14853; [607-255-3976](tel:607-255-3976) or the Office of Institutional Equity and Title IX; 500 Day Hall, Ithaca NY 14853; 607-255-2242.

Questions or complaints arising under Title IX should be directed to the AVP for Institutional Equity & Title IX Coordinator, Laura Rugless; 500 Day Hall, Ithaca, NY 14853; [607-255-2242](tel:607-255-2242); titleix@cornell.edu. Information about how to report or file a complaint of sex discrimination, sexual harassment, or other prohibited discrimination or harassment is available at titleix.cornell.edu. Inquiries may also be directed to: U.S. Department of Education, Office for Civil Rights; 32 Old Slip 26th Floor, New York, NY 10005-2500; [646-428-3800](tel:646-428-3800); OCR.NewYork@ed.gov.

Cornell University is committed to assisting those persons with disabilities who have special needs related to their educational pursuit or employment. Information on services provided to prospective and current Cornell students with disabilities can be obtained by contacting: [Student Disability Services](#), Cornell Health, Level 5, Ithaca, New York 14853-6601; [607-254-4545](tel:607-254-4545). Prospective employees in need of a [workplace accommodation](#) pursuant to the Americans with Disabilities Act or New York state law should contact: the Department of Inclusion and Workforce Diversity, 150 Day Hall, Ithaca, NY 14853; [607-255-3976](tel:607-255-3976); owdi@cornell.edu. Current employees in need of a workplace accommodation pursuant to the Americans with Disabilities Act or New York state law should contact: Medical Leaves Administration, Suite 102, 395 Pine Tree Road, Ithaca, NY 14850; [607-255-1177](tel:607-255-1177); benefits@cornell.edu.

Approved by the Board of Trustees on May 2005. Last updated August 2020.

EEO Tagline

Diversity and Inclusion are a part of Cornell University's heritage. We are a recognized employer and educator valuing AA/EEO, Protected Veterans, and Individuals with Disabilities. We also recognize a lawful preference in employment practices for Native Americans living on or near Indian reservations.

We encourage broad and liberal use of the University EEO statement and Tagline on external facing communications.
