



Equal Education and Employment Opportunity Statement

Cornell University has an enduring commitment to support equality of education and employment opportunity by affirming the value of diversity and by promoting an environment free from discrimination.

Association with Cornell, either as a student, faculty, or staff member, involves participation in a free community where all people are recognized and rewarded on the basis of individual performance rather than personal convictions, appearance, preferences (including sexual or affectional orientation), or happenstance of birth.

Cornell University's history of diversity and inclusion encourages all students, faculty and staff to support a diverse and inclusive university in which to work, study, teach, research and serve.

No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, marital status, citizenship, sex, sexual orientation, gender identity or expression, age, disability, or protected veteran status. Cornell University is an affirmative action/equal opportunity employer.

Concerns and complaints related to equal opportunity in education and in employment based on aspects of diversity protected under federal, state, and local law should be directed to Angela Winfield, Director of Inclusion & Workforce Diversity; 150 Day Hall, Ithaca, NY 14853; [607-255-3976](tel:607-255-3976). Questions or complaints arising under Title IX should be directed to Chantelle Cleary; 150 Day Hall, Ithaca, NY 14853; [607-255-2242](tel:607-255-2242); titleix@cornell.edu. Inquiries may also be directed to: U.S. Department of Education, Office for Civil Rights; 32 Old Slip 26th Floor, New York, NY 10005-2500; [646-428-3800](tel:646-428-3800); OCR.NewYork@ed.gov.

Cornell University is committed to assisting those persons with disabilities who have special needs related to their educational pursuit or employment. Information on services provided to prospective and current Cornell students with disabilities can be obtained by contacting: [Student Disability Services](#), Cornell Health, Level 5, Ithaca, New York 14853-6601; [607-254-4545](tel:607-254-4545). Prospective employees in need of a [workplace accommodation](#) pursuant to the Americans with Disabilities Act or New York state law should contact: Workforce Policy and Labor Relations, 391 Pine Tree Road, Ithaca, NY 14850; [607-254-7232](tel:607-254-7232); equalopportunity@cornell.edu. Current employees in need of a workplace accommodation pursuant to the Americans with Disabilities Act or New York state law should contact: Medical Leaves Administration, Suite 102, 395 Pine Tree Road, Ithaca, NY 14850; [607-255-1177](tel:607-255-1177); benefits@cornell.edu.

Approved by the Board of Trustees on May 2005.

Related: [President's Statement on Affirmative Action](#) (pdf)
