



## Marriage or Domestic Partnership

Cornell's benefits extend to spouses and domestic partners. When you get married or register for a domestic partner, you can make changes to your benefits. If you decide to make changes, you'll need to update your benefits within a prescribed length of time. Read the Benefit Aids below for details, and [contact HR Services & Transitions Center](#) at 607-255-3936 with any questions.

Partners are eligible for the same benefits as spouses except for flexible spending accounts (the Internal Revenue Code's definition of a dependent governs the plan). Partners are also eligible for the funeral, parental and family health care leaves. There are important distinctions between marriage and domestic partnership with regard to taxes and other considerations. Refer to these FAQs for details about tax implications, rate breakdowns, documentation requirements, etc:

### Endowed Employees:

- [Domestic Partner FAQ – Endowed](#)
- [Statement of Domestic Partnership - Endowed](#)

### Contract College Employees

- [Domestic Partner FAQ – Contract College](#)
- [Summary Chart of Domestic Partner Benefits - Contract College](#)

## Adding a spouse or domestic partner to your benefits?

## Benefits Checklist

- Review the appropriate Benefit Aid for important information about your benefits:
  - [Marriage – Endowed](#) (pdf)
  - [Marriage – Contract College](#) (pdf)
  - [Domestic Partnership – Endowed](#) (pdf)
  - [Domestic Partnership – Contract College](#) (pdf)
- Questions? [Contact HR Services & Transitions Center](#) at 607-255-3936
- Enroll in Workday or directly through the provider, depending on the benefit
  - While you're in [Workday](#), make [updates to your personal information](#)
    - Change your name, if applicable. (see below for details)
    - Change your phone number, if applicable
    - [Change your address](#), if applicable
    - Update your W-4 tax elections for Federal, State and Local withholding, if applicable
    - Enroll in or update your direct deposit elections, if applicable
    - Change your emergency contact information, if applicable
    - Change your beneficiary information; [contact vendors](#) directly

## Name change?

See [How To Change Your Name](#)

