Child Care Grant for Faculty and Staff

Cornell University’s Child Care Grant provides financial assistance by reimbursing you for child care expenses, including infant and toddler child care, pre-school/pre-K programs, care on school holidays, school-age summer day camps/programs, and school-age before/after school care, provided those expenses allow you and your spouse or partner (if applicable) to work or to seek work. By providing you with this fully-funded Grant, Cornell hopes to allow you to explore options and find creative solutions to some of the child care challenges you face.

The 2021 Full-Year application period is now closed.

**DEADLINE: 4:30 pm EDT, Wednesday, July 21, 2021**

**Important Updates for 2021**

For 2021, in response to both the challenges of COVID-19 and to better meet the needs of working families, we have modified the Child Care Grant award determinations to be **flat dollar amount awards**, based on household income and age(s) of child(ren). We will still collect your estimated costs of care/expenses, but we understand that it may be harder for you to estimate your child care expenses for 2021 and/or needs may be uncertain or change over time.

In addition, to better address any uncertainty or changing needs you may have for 2021, we will be offering a new Child Care Grant award for 2021 only:
New Six-Month 2021 Awards

This unique program is being offered in response to the COVID pandemic. Eligibility for the Six-Month Award will be:

- New Cornell hires from 9/1/2020 through 5/31/2021,
- Staff who were onboard and eligible in Fall 2020, but did NOT submit an application for a 2021 award, due to the uncertainty of their child care needs/arrangements in 2021,
- Staff who received a 2021 Child Care Grant award, but whose financial situations have significantly changed. **NOTE:** Additional award amounts will only be considered if there was an added dependent and/or a change in the total household income (due to loss of employment/income, divorce, etc.). With limited available funding, additional award amounts cannot be granted to current Award recipients due only to child care needs/arrangements/cost.

Similar to previous full-year Award processing, there will be a three-week window to submit an application. Awards should be granted and received by the end of July, but with an effective date of July 1, 2021.

The Awards will be available for July 2021 – December 2021 expense reimbursement only; January-June 2021 expenses will not be reimbursed using these awards.

Additional information will be provided on this page and through email communications, before the end of June.

Please understand that as we focus our attention on the final preparations and communication of this new program, it may be difficult to answer your individual questions during the next two weeks. Once we open the Six-Month Award process, we encourage you to read the FAQs and contact childcare@cornell.edu with any questions.

More information

- Frequently Asked Questions