



Phased Retirement

Eligible faculty members and staff employees may choose to reduce their job duties and scheduled hours prior to retirement, to make a gradual transition before their official retirement date. This process is a mutual agreement between the faculty member or staff employee and their department. The specific programs are detailed below:

[Contract College Tenured Faculty](#)

[Endowed Tenured Faculty](#)

[Staff and Other Academics](#)

Note: Colleges may have internal practices regarding the duration of agreements. Please consult with your college HR office for details.
