Human Resources

Workplace Flexibility Training and Resources

Cornell Remote Employee Network

Join the Network! Build professional relationships, share resources, and inform university programming and practices in the area of remote work. Employees are welcome to join regardless of whether they work remotely full-time, or on a part-time or occasional basis.

Membership Benefits

- Connect with other Cornell employees who work remotely, *(including occasionally or part-time)* to expand your professional network.
- Share resources, strategies, and ideas for growth and improved effectiveness.
- Be notified of learning opportunities that are relevant to remote workers.
- Learn more about supervising remote employees and how to build teams in multiple locations

How to Join

Search for and join the Cornell Remote Employee Network on [Yammer](https://yammer.com). For more information on using Yammer, visit IT@Cornell's Yammer service page.

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Flex Workshops

Tech Tools That Help You Work Remotely and Collaborate: A Crash Course

**Tuesday, September 26, 2017, 1:00-2:30 p.m.** - [Register](https://register.com)

Participate virtually or attend in-person at East Hill Office Building, Room 140
Join us for an overview on the many tech tools available that can help you work remotely and collaborate online. With so many options available, this session will focus on when to use what tools. Whether you are stuck at home due to weather, or need to work on a presentation with a colleague in another department, we have the tool for you.

Danica Fisher and Matt Klein are Communication Specialists for IT@Cornell. They help the Cornell community find IT services to make work easier and better.

Log-in details will be provided the day prior.

**Convenient 24/7 Training**

- **Tech That Can Save You a Trip**: 70 minute presentation on technical collaboration tools
- **Free Lynda.com Training**: develop your software skills, learn about productivity and collaboration tools, managing workplace issues, and more.
- **Tips for Telecommuters: Setting Up an Effective Workspace** (1 hour webinar)

**Quick video segments**

Presented by Dr. Bradford S. Bell, ILR

- **Return on investment on remote work, the right way** - 3 minutes
- **Autonomy is a double edged sword** - 7 minutes
- **How do you address skepticism about remote work** - 2 minutes
- **Is it technology that drives remote work?** - 1 minutes
- **Skills that every remote manager needs** - 3 minutes
- **Would you recommend remote work for all organizations?** - 1 minute
- **An adaptive leadership style is key** - 1 minute
- **A promising future for remote workers** - 3 minutes

**Additional Resources**

- **Running an Effective Teleconference or Virtual Meeting**, CIO.com
- **How to Chair a Conference Call**, WikiHow.com
- **Telecommuting Statistics** - provided by Global Workplace Analytics and the Telework Research Network
- **Alliance for Work Life Progress** – advances work-life as part of an integrated total rewards strategy of compensation, benefits, work/life, performance and recognition, development and career opportunities.
- **Boston College Center for Work & Family** – helps organizations create effective workplaces that support and develop healthy and productive employees.
Mobile Work Exchange – “A public-private partnership focused on demonstrating the value of mobility and telework, and serving the emerging educational and communication requirements of the Federal mobile/telework community. The organization facilitates communication to more than 33,000 Federal IT directors/managers, CIOs, CHCOs, telework managing officers, and key stakeholders—all focused on building a sustainable and effective mobile workforce.”

WFC Resources: Work-Life and Human Capital Solutions – workplace resources to support employees wanting a healthier, more flexible, effective and supportive workplace, and support for employers who help them.

WFD Consulting – innovative work-life, diversity and flexibility strategies.

Work and Family Researchers Network – organization for academic work and family researchers from a broad range of fields.

World at Work – non-profit organization providing education, conferences and research focused on global human resources issues including compensation, benefits, work/life and integrated total rewards to attract and retain a talented workforce.