Please familiarize yourself with Cornell’s COVID protocols.

Employees are expected to act honestly and ethically, and to observe required health and safety measures in all workplace settings, including masking and physical distancing, which varies based upon vaccination status.

- Cornell COVID-19 Workplace Guidance
- Cornell University COVID-19 Website
- Public Health Requirements

COVID Guidance for New Hires

Everyone has a role to play to ensure the health and safety of all Cornellians and the communities we share. It’s up to all of us to prevent the spread of COVID-19.

Live Smarter.

Cornell COVID-19 Protocols

All employees, working on the Cornell campus, even if only occasionally, are required to adhere to all CDC, NYS, local health department, and Cornell University orders, guidelines, policies and procedures at all times. Failure to adhere to all required orders, guidelines, policies and procedures may lead to disciplinary action, and/or loss of privileges including access to campus buildings and resources.

Requirements

More information about mandate

1. **Vaccine Mandate:** Compliant with Executive Order 14042, all Cornell employees must be fully vaccinated for COVID-19 (that is, have received their final dose of an FDA- or WHO-approved vaccine at least two weeks before their first day of work) or have obtained a university-approved disability/ medical or religious exemption, regardless of work location or remote arrangement. Proof of COVID-19 Vaccination must be provided (e.g., an image of your CDC vaccination card) and verified or an exemption must be requested and granted by the university in accordance with the dates and information above. The executive order is effective December 8, 2021, which means:
   - If an employee has started work before 12/8/21, they must be fully vaccinated or have an approved exemption by 12/8/21; it is not sufficient to have started the process by that date.
Employees hired on a date that precludes their completion of the full vaccination by 12/8/21, (e.g. just prior to, on, or after 12/8/21), may not begin employment until they provide proof of vaccination or apply and are granted an exemption.

2. **Training:** All employees working on campus are required to complete [EHS 2021 - HERO Act Designation of COVID-19 as an Airborne Infectious Disease Compliance Training](#). When you are registered to return to campus the course will automatically be assigned in CULearn. Faculty and staff are expected to complete the course prior to returning to or on their first day of in-person work on campus. To take a refresher of the course, go to the ME tab in CULearn and “relaunch” the program.

3. **Self-monitoring:** Employees are **required** to complete a Daily Check health assessment each day before arriving on campus. Each employee contributes to the health and well-being of our campus so if you are ill, do not come to campus. Instead, take steps to seek care with your primary care physician.

4. **Testing:** All employees who are not fully vaccinated and are coming to campus or another Cornell work location in Ithaca, Geneva or Tompkins County are required to participate in [Cornell’s surveillance testing program](#). In addition, certain vaccinated populations are required to participate in surveillance testing. Go to the Daily Check home page to view your testing schedule.

5. **Public Health Requirements:** Cornell requires employees to be aware of and follow all [public health requirements](#) for mask wearing and physical distancing set forth.

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### Questions

Please contact [your college/unit HR Representative](#).