COVID Guidance for New Hires

Please familiarize yourself with Cornell's COVID protocols.

Employees are expected to act honestly and ethically, and to observe required health and safety measures in all workplace settings, including masking and physical distancing, which varies based upon vaccination status.

- Cornell COVID-19 Workplace Guidance
- Cornell University COVID-19 Website
- Public Health Requirements

Cornell COVID-19 Protocols

All employees, working on the Cornell campus, even if only occasionally, are required to adhere to all CDC, NYS, local health department, and Cornell University orders, guidelines, policies and procedures at all times. Failure to adhere to all required orders, guidelines, policies and procedures may lead to disciplinary action, and/or loss of privileges including access to campus buildings and resources.

Requirements

More information about the Cornell

Vaccination Compliance Program

1. **Vaccination Compliance Program:** The university requires all employees, regardless of role and work location, to have an FDA- or WHO- authorized or approved COVID-19 vaccine as part of comprehensive vaccination against this virus. To meet the requirements, faculty and staff must upload proof of vaccination to the Daily Check or have obtained a university-approved disability/ medical or religious exemption. After each dose, employees must enter that information in Cornell’s vaccine registry via the Daily Check portal.
All new Cornell hires must meet the vaccine requirement before they start work. Failure to demonstrate compliance with this requirement prior to the first day of work may result in the delay of employment with Cornell and may result in the offer of employment being rescinded.

2. **Self-monitoring:** Cornell faculty and staff no longer receive a daily email reminding them to conduct a symptom assessment; however, employees are required to complete the Daily Check health assessment if they are experiencing COVID-19 symptoms.

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**Questions**

Please contact your college/unit HR Representative.