



About Cornell's Colleague Network Groups (CNGs)

The university sponsors Colleague Network Groups (CNGs) as a way for traditionally underrepresented minorities and their allies to find support, both at Cornell and beyond.

The CNGs enhance our community culture by providing engaging programs for Cornell faculty and staff.

GEAR UP: GIVE, ENGAGE, ACHIEVE, RECRUIT



Cornell's Colleague Network Groups are driven by the GEAR UP model:

Together, we

- **Give** - We volunteer at Cornell and in our communities, supporting local charities, and mentoring students and fellow colleagues.
- **Engage** - We host opportunities to network and increase our colleague's sense of belonging at Cornell.
- **Achieve** - We advocate for our colleagues with special programming and dialogue with university leadership and government.
- **Recruit** - We act as recruitment ambassadors to support the hiring of diverse talent.

Partnership with DIWD

The CNGs are managed and sponsored by the [Department of Inclusion and Workforce Diversity \(DIWD\)](#). Each CNG is governed by its own board comprised of Cornell employees, and supported by a staff advisor from the DIWD.

Charter/Governance

New details will be posted here in the near future!

For more information, please contact the [Department of Inclusion and Workforce Diversity](#), (607) 255-3976, owdi@cornell.edu.
