Working at Cornell

Managers Announcements

Upcoming Training

Provide a valuable benefit to your teams by attending one of these learning opportunities!

Recognizing, Developing and Moving Talent at Cornell

September 20; 1-2:15 – Part of the Leading in These Times track*

Explore how to tap into employee strengths and passions and understand the importance of recognizing, utilizing, developing and moving talent at Cornell.

Emotional Intelligence

September 22; 9:30-11:30 am – Part of the Leadership@Cornell track*

Emotional Intelligence (EQ): The capacity to be aware of, control, guide, and express one's emotions, and to handle interpersonal relationships judiciously and empathetically. Come join us as we explore our own self-perception and expression and move through how it effects our interpersonal relationships, decision making, and stress management.

Cornell Manager Panel: Managing Hybrid Teams & Remote Employees

September 22, 10-11am

Hybrid work presents many benefits and opportunities for an organization, teams, and individual employees. There are differences in managing a hybrid team versus a fully on-site or fully remote team to consider, though. It is also different managing a hybrid team in a pandemic vs. strategic long-term hybrid work.

Learn from three Cornell directors (who successfully led hybrid teams prior to the pandemic) about day-to-day management
strategies, possible pitfalls, and differences with managing hybrid teams in a crisis. Discussion topics include communication flow, contending with an “us versus them” undercurrent, equitably supporting the career growth and development of those on your team, how to integrate playfulness and fun, shared agreements on video and messaging platforms, and much more.

Panelists:

- Beth Goelzer Lyons, Director of Customer Experience, CIT and Policy Editor, University Policy Office
- Scott Schultz, Director of Creative Development, eCornell
- Leslie Del Angel, Director of Instructional Design, eCornell

Sponsored by the Division of Human Resources. Questions? Email wellbeing@cornell.edu

Unleashing the Power of Your Team

September 22; 1:30-4:00 pm or September 27; 9:30-12:00 pm – Part of the Leadership@Cornell track*

What does it mean to be a leader and unleash the power of your team? In this course, you will explore the behaviors and cultural issues that get in the way of leading effectively, as well as your role in creating an environment where all employees feel empowered.

* These tracks include courses that can be taken individually or receive a certificate by taking all the courses within the track. There is no required end date for completing any track – take classes at your convenience and complete in your own time!