Employee Wellbeing Update

EMPLOYEE WELLBEING at CORNELL

Quick Links

COVID Employee Resources
Employee Wellbeing at Cornell
Cornell Wellness

These newsletters from Cornell Work/Life, Cornell Wellness, and the Faculty and Staff Assistance Program are full of useful tips and resources for self-care, remote work, caregiving, financial wellbeing, and more. Contact wellbeing@cornell.edu with questions or suggestions.

March 7, 2022

- A Message About Ukraine
- Big Red Rec Bingo
- National Nutrition Month
- Cornell Children's Tuition Scholarship Workshop

February 23, 2022

- Adaptive Rock Climbing
- Alcohol Awareness Campaign
- Five Money Musts
- Beyond Waste Campaign

February 7, 2022
January 24, 2022

- Coverage for COVID OTC Tests
- Soup & Hope
- How To Claim Social Security
- Bikes Wanted for Community Bike Sale

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2021 Newsletters

December 20, 2021

- "Stretch It Out" 2-week wellness experience
- New Cornell fertility support group
- "Black Men in White Coats" panel discussion
- Staff Award for Integrity and Inclusion

December 7, 2021

- Tips for Hosting Hybrid Work Gatherings
- Wellbeing Interview Series
- New Skillsoft Website
- United Way Campaign

November 15, 2021

- Join "Destined for a Destination" Wellness Experience
- Celebration Conversations: All Caretakers Have A Story
- Transgender Day of Remembrance Vigil
- Financial Basics

November 2, 2021

- Wellbeing Story
- COVID Vaccine for children
- Flexible Spending Accounts
- Indigenous Heritage Month
- Veterans Day

October 18, 2021

- Domestic Violence Awareness
- Restorative Talking Circles for Employees
- Financial Webinars
• Fun Activities in October

**October 4, 2021**

• New Cornell Inclusive Excellence podcasts
• 2022 Child Care Grant for Faculty & Staff
• Computer purchase payroll deduction loans
• Soup & Hope recordings

**September 20, 2021**

• Prepare for flu season
• Fall cooking demo
• Cornell cancer support group
• Preparing for Baby series
• Retirement savings webinars

**September 7, 2021**

• suicide prevention awareness
• COVID wellness groups
• not-to-miss lectures
• master gardener bulb sale
• managing hybrid teams

**August 9, 2021**

• Message About Wellbeing from Michelle Artibee
• How To Manage Intensity
• Move-In Volunteer Sign-Up
• Cornell Manager Chat August 12

**July 26, 2021**

• New Tools to Drive Your Cornell Career Forward
• Inclusive Excellence Podcast: National Disability Independence Day
• Recipes of the week from Cornell Wellness: Basil Pesto and Salmon Patties
• Lactation Accommodations at Work

**July 12, 2021**

• Inclusive Hybrid Meetings
• Managing Anxiety of Returning to On-Site Work
• Arboretum Hike
• Child Care Grant for Faculty & Staff

**June 21, 2021**

• Respecting Our Unique Experiences
• Consultations with Cornell Wellness
• Managing the Anxiety of Returning to On-Site Work
• LGBTQIA+ Pride Celebration Conversation

June 7, 2021

• Managing the Anxiety of Returning to on-Site Work
• Special Father's Day and Pride Event: Little and Often: A Memoir
• EA Staff Forum: University Finance Update
• Gardening for Beneficial Insects

May 17, 2021

• Tompkins County Vaccination Clinics
• Diversity Includes Disability: Take The Survey
• Retirement and Beyond Seminars
• Managing Career Burnout

May 3, 2021

• Mental Health Awareness Month
• Plan Vacation Time Now
• Asian Pacific American Heritage Month
• Gardening Mini Grants

April 21, 2021

• Earth Day activities
• Movement for the Mind Spring Challenge
• Dog & Cat Drive-Thru Rabies Clinic in Tompkins County
• Estate Planning Webinar with Cornell Law School

April 5, 2021

• Sustainability Month
• Wellness Dance Party
• Presentation for New(er) Cornell employees
• Strategic Paid Time Off Planning

March 22, 2021

• Asian American and Pacific Islander (AAPI) Mental & Emotional Health
• COVID-19 impact on Flexible Spending Accounts
• Sustainability Month
• CUBS Campus Registration

March 8, 2021

• Cornell Wellness Days
• Celebrating Women's History
• Employee Awards
• Understanding Burnout

February 22, 2021

• Optimizing Your Space for Exercise
• Cornell College Mentors for Kids
• 2020 Vision, A Black Walden Pond & Other Musings
• Cornell VetCARES Community Cat Spay/Neuter Clinic

February 8, 2021

• Navigating grief and loss
• COVID-19 Information
• Black History Month
• Ithaca Snow Angels

January 25, 2021

• Cornell Soup & Hope Series
• Positivity: Reworking the Mind for a More Optimistic Thought Process
• Cornell Preparing for Baby Series
• How to Run a Brilliant Remote Workshop

2020 Newsletters

December 2020

December 14, 2020

• Home Alone for Winter Break?
• Ithaca Ballet Virtual Nutcracker
• Cornell Global Mixer
• Inclusive Excellence Podcast

November 2020

November 30, 2020

• Big Red Writes Penpal Program
• COVID-19 Supplemental Testing for Faculty & Staff
• Mental Wellness Challenge
• Inclusive Excellence Podcast

November 9, 2020

• Veteran's Day
• Cornell Wellness Sleep Challenge
Guiding Our Children Through Crisis
Cornell COVID-19 Employee Hardship Fund for School-age Child Expenses

October 2020

October 26, 2020

- Election Season Self-Care
- Checking on others when physically apart
- Ergonomics tips for seating
- United Way drive kicks off - volunteers needed

October 12, 2020

- “Go Purple” for Domestic Violence Awareness Month
- Navigating Election Anxiety – program and resources
- Pregnancy and Infant Loss Remembrance Day
- Sleep Hygiene Series – Part III
- Video: Workplace Flexibility at Cornell (8 min)

September 2020

September 28, 2020

- Mental Wellness Offerings
- Quick and easy exercises for your back and hips
- Adult education offerings
- Water conservation tips
- Five ways to avoid ineffective meetings

September 22, 2020

- National Hispanic Heritage Month
- Relationship Changes & Challenges – Divorce and separation
- Tips for Sleep and Cell Phone Use
- Virtual Commemoration of POW/MIA Recognition Day
- 4-H Raptor Club Starting Up

September 14, 2020

- National Suicide Prevention Month
- Cultivating Resiliency
- Cholesterol Education Programs
- Walk to Run Virtual Program
- Anti-racism Programming
- Tutoring discount for Parents of K-12 Children

August 2020

August 31, 2020
• Transitioning to the Fall Semester
• Understanding the Impacts of Sleep on Health
• Cornell Flu Clinics
• Child Care Grant For Cornell Staff & Faculty
• Preparing for Baby Series

**August 24, 2020**

• For Managers: Supporting the Caregivers on Your Team
• Virtual 4-H Duck Race on Sept. 13
• Hiring a nanny/teacher? Learn to create healthy/fair agreements

**August 17, 2020**

• Having conversations in today’s environment
• Caring for your mental wellbeing through campus reactivation
• “Notice and respond: assisting students in distress” training
• Ergonomic consultations available to remote workers
• Elder/adult caregiving: decision guide for interacting with others
• Disability and elder law series

**August 11, 2020**

• Care for Your Mental Wellbeing During Work & Family Transitions
• Apps to help with anxiety and depression
• CUBS camp extended through August 21st
• Caring for individuals with brain injuries
• Volunteer opportunities with St. John’s Community Services and Mutual Aid Tompkins

**August 3, 2020**

• Support for caregivers
• NYS financial resources
• Adult group sessions focused on mental health
• Advice for tired managers
• Lotus pond and garden tour

**July 2020**

**July 28, 2020**

• Am I Good Enough? Navigating Shame & Guilt
• Americans with Disabilities Act – 30th Anniversary
• Lactation room update
• Babysitters, nannies, tutors, and teachers available for hire

**July 14, 2020**

• Tutors, Babysitters, Nannies, and Teachers needed
• How to spend a mental health day and addressing micro stresses
• Harmful Algal Blooms update
- Donate excess produce to the Friendship Donations Network
- Virtual Grassroots
- Mask Makers seeking teens

**July 6, 2020**

- Guide to navigating child care
- Composting at home
- U-Pick raspberry farms
- Tompkins County rentals for kayaks, canoes, and paddle boards
- Youth Grief Camp
- Retirement & Beyond seminars
- Food pantries

**June 2020**

**June 29, 2020**

- Supporting others without doing harm
- GirlTrek Black History Bootcamp
- Meditation sessions
- Feeling anxious? Rearranging your furniture may help
- PTSD & LGBTQ+ Awareness Months
- Parenting webinars
- Dogs at risk for heatstroke

**June 22, 2020**

- Mid-2020 Pause to Reflect and Reset
- U-pick Strawberry Farms
- Black Lives Matter Library Guide, LGBTQ Lunch & Learns, Talking to Children About Race
- Financial Information & Support Hotline
- Cornell CUBS Camp and other summer camp info
- How to Spot When an Employee is Secretly Struggling

**June 15, 2020**

- Why we should all stop saying, “I know how you feel”
- Five finger relaxation technique
- Anti-racism training programs and resources
- Adult bicycling classes
- Parenting chats and information about child care/camps and tutoring
- Ithaca Tenants Union

**June 8, 2020**

- Child Care & Summer Camps Update
- Looking for extra work? Babysitters/Nannies needed!
- COVID-related Bereavement Group
- Rental Assistance Program
- Conversations About Race
June 1, 2020

- Supporting Our Diverse Community
- New Wellness Challenge
- When You Disagree About Social Distancing
- Powerful Tools for Caregivers
- How to Prepare Your Dog to Be Left Home Alone
- Psychological Safety at the Workplace

May 2020

May 26, 2020

- Help Collect the Advice of Elders for Getting Through a Crisis
- Advance Care Planning
- Mutual Aid food cabinets in need of contributions
- Living Alone During COVID-19 program highlights
- Parental Resilience Workshop Series

May 18, 2020

- Financial wellbeing – Cornell special benefit considerations during COVID-19
- Cultivating resiliency
- Slacklining 101
- Women Swimmin' goes virtual
- Story time with Cornell leaders
- Maternal depression resources
- Older Americans Month 2020

May 11, 2020

- Cornell traditions
- Caring for your time
- Financial workshops - selling ahome, budgeting, tenant rights, student loans
- Emotional wellbeing workshops - resiliency, grief, and stress
- Parenting in a time of crisis
- Managers role modeling wellbeing

May 4, 2020

- Eating when working remotely: from mindless to mindful eating
- Hiking/biking locations in New York
- Opioids and Narcan Trainings
- Welcoming new residents to Tompkins County
- Update on public schools, camps, and child care programs
- Caring for grandchildren while working

April 2020
April 27, 2020

- Navigating work and life
- Active and stillness breaks to recharge and re-energize
- Tips for your high school/college students
- Plant-based eating, food cabinets, food pantries
- NYS Child Care Grants for Essential Personnel
- Tips for managers

April 20, 2020

- “Productivity, Perfection, and a Pandemic”
- Substance abuse resources
- Tips for grocery shopping and getting the most out of a virtual medical appointment
- Remote work tips for everyone, managers, families, and technology
- Volunteer opportunities

April 12, 2020

- Emotional wellbeing and caring for the mental health of older adults
- Adjusting your work schedule
- Building and maintaining connections
- Child care resources and virtual babysitting

April 6, 2020

- Remote employees: tips for daily routines and focus
- Financial supports for food, baby care items, etc.
- Personal preparedness strategies