Human Resources

Career Areas

What kind of career opportunities can you find at Cornell? Below is a brief overview of how our career areas or “job families” are structured.

Use the [Career Navigator](#) tool to explore specific job descriptions, compensation ranges, and career paths. To view the entire job structure at Cornell, see our [job matrix](#) (click on "All Families").

**Academic Support**

Non-technical jobs supporting education and research.

**Administration**

Jobs that support administrative operations, including policy development and implementation, staff management, and clerical work.

**Alumni Affairs & Development**

Support alumni programs and events, fundraising, and maintenance of university relationships with alumni, corporations and foundations.

**Athletics**

Includes recruiting and coaching of student athletes, physical therapy, and support of physical education.

**Auxiliary Services**

Jobs that support university services, such as restaurant work, bookstore sales, theatrical
productions, and interpretation/transcription services.

**Communications/Marketing**

Work such as graphic design and writing, audio/visual support, video production, manuscript review, and public relations.

**Information Technology**

Jobs that support computer and network systems, including hardware and software development and consultation.

**Finance/Budget/Planning**

Financial work such as procurement, audits, payroll, accounting, real estate, investments and budgeting.

**Health**

Occupations including physicians, nurses, counselors, veterinarians, health educators, and life guards.

**Human Resources**

Jobs that support employees, such as staffing, benefits, professional development, labor relations, and workforce diversity.

**Library/Museum**

Work that can include providing reference services, database management, exhibitions,

**Facilities and Safety Services**

Jobs that may involve building and facility maintenance, operations, security, events, construction, and regulatory compliance.

**Student Services**

Job areas include admissions, financial aid, counseling, and supervision of resident advisors.
Technical

Work that supports technical aspects of research, including laboratory operations and data analysis.