Occupational Wellbeing

Resources to help you experience intellectual stimulation and career fulfillment while effectively managing your personal life goals.

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Career
New Hires: Big Red Welcome

The Big Red Welcome is a voluntary program for recent hires of the university. Participants receive information and resources to enhance their employee experience. Sign Up Here!

Career Planning

Career Development Tools - Take advantage of these tools to help you set and achieve your career goals!

New Job Opportunities - Keep an eye out for positions to advance your career in Workday.

Career Navigator - Explore this tool to discover pathways to advance your career at Cornell.

Resume Tools - Use Optimal Resume to manage your professional credentials.
**Flexible work arrangements** - Cornell encourages a culture of flexibility that is aligned to the department and individual needs.

**Workday Talent Marketplace**

**Gigs** - Posted in Workday, “Gigs” are short-term, defined projects available to Cornell employees that support on the job experiences. Gigs are a great way to energize your career and expand your skills!

**Development**

**Professional Development**

**Cornell's Skills for Success** - Learn about the skills that will help you succeed at Cornell.

**Performance Management Process** - Cornell's crucial tool to maximize staff engagement, performance, and development.

**Mentoring and Networking** - Working at Cornell offers you the opportunity to network with a world-class community of thriving and passionate colleagues -- many of whom are ready and happy to help you!

**Resources for Leaders** - Information designed to assist faculty and staff in their recruitment, performance management, and
leadership responsibilities.

**Training**

- **Training** - Find opportunities to develop your skillset, grow your career and learn to lead more effectively.
- **LinkedIn Learning & Skillsoft** - Free, self-directed online learning - learn at your own pace and convenience.

**Education**

- **CULearn** - Search and enroll in Cornell professional development classes.

**Education benefits** available to employees:

- Continuing Education
- Employee Degree Program
- Part-time Study
- Tuition Aid
- Community Learning and Service Partnership

**eCornell**: Written by Cornell University faculty, eCornell offers online courses and certificates at a discounted rate of $100 each to Cornell employees.

**Involvement Opportunities**

There are many ways to participate in Cornell’s shared governance structure:

- **Employee Assembly**
- **Faculty Senate**
- **University Assembly**

**Registered Student Organizations** - Advise a student organization to engage with students.

**Celebrating Achievements**
Appreciation Portal

Supervisors and colleagues can use the Cornell Appreciation Portal to send kudos in real-time! Supervisors can also recognize their staff periodically with small tokens of appreciation in the form of points that can be redeemed through the Cornell Store or Amazon.

Awards

Employees who go above and beyond in their work may be nominated for a variety of awards, including:

- President’s Awards for Employee Excellence
- Constance E. Cook and Alice H. Cook Awards
- Staff Kudos
- Faculty Awards and Recognition
- George Peter Award for Dedicated Service
- Award for Staff Integrity and Inclusion
- Partners in Sustainability Awards
Retirement

Cornell provides many resources to help you plan for retirement and stay engaged once you retire.

**Pre-Retirement Planning** - Tools that help to clarify your current benefits as well as your options in retirement.

**Phased Retirement Program** - Eligible faculty members and staff employees may choose to reduce their job duties and scheduled hours prior to retirement, to make a gradual transition before their official retirement date.

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**Stay Connected**

Keep your professional connections vibrant, and stay connected with events, offers, and other news after you retire:

- Cornell Retirees Website
- Cornell Retirees Association

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**Retiree Perks & Discounts**

Take advantage of the many perks and discounts available to Cornell retirees!

- Perks & Discounts
- Educational Opportunities