Occupational Wellbeing

Resources to help you experience intellectual stimulation and career fulfillment while effectively managing your personal life goals.

[tabs]

Career
New Hires: Big Red Welcome

The Big Red Welcome is a voluntary program for recent hires of the university. Participants receive information and resources to enhance their employee experience. Sign Up Here!

Career Planning

Career Development Tools - Take advantage of these tools to help you set and achieve your career goals!

New Job Opportunities - Keep an eye out for positions to advance your career in Workday.

Career Navigator - Explore this tool to discover pathways to advance your career at Cornell.

Resume Tools - Use Optimal Resume to manage your professional credentials.

Flexible Work
Flexible work arrangements - Cornell encourages a culture of flexibility that is aligned to the department and individual needs.

Workday Talent Marketplace

Gigs - Posted in Workday, “Gigs” are short-term, defined projects available to Cornell employees that support on the job experiences. Gigs are a great way to energize your career and expand your skills!

Development

Professional Development

Cornell's Skills for Success - Learn about the skills that will help you succeed at Cornell.

Performance Management Process - Cornell's crucial tool to maximize staff engagement, performance, and development.

Mentoring and Networking - Working at Cornell offers you the opportunity to network with a world-class community of thriving and passionate colleagues -- many of whom are ready and happy to help you!

Resources for Leaders - Information designed to assist faculty and staff in their recruitment, performance management, and
leadership responsibilities.

Training

- **Training** - Find opportunities to develop your skillset, grow your career and learn to lead more effectively.

- **LinkedIn Learning & Skillsoft** - Free, self-directed online learning - learn at your own pace and convenience.

Education

- **CULearn** - Search and enroll in Cornell professional development classes.

**Education benefits** available to employees:

- Continuing Education
- Employee Degree Program
- Part-time Study
- Tuition Aid
- Community Learning and Service Partnership

**eCornell**: Written by Cornell University faculty, eCornell offers online courses and certificates at a discounted rate of $100 each to Cornell employees.

Involvement Opportunities

There are many ways to participate in Cornell’s shared governance structure:

- **Employee Assembly**
- **Faculty Senate**
- **University Assembly**

**Registered Student Organizations** - Advise a student organization to engage with students.

Celebrating Achievements
**Appreciation Portal**

Supervisors and colleagues can use the Cornell Appreciation Portal to send kudos in real-time! Supervisors can also recognize their staff periodically with small tokens of appreciation in the form of points that can be redeemed through the Cornell Store or Amazon.

**Awards**

Employees who go above and beyond in their work may be nominated for a variety of awards, including:

- President’s Awards for Employee Excellence
- Constance E. Cook and Alice H. Cook Awards
- Staff Kudos
- Faculty Awards and Recognition
- George Peter Award for Dedicated Service
- Award for Staff Integrity and Inclusion
- Partners in Sustainability Awards
Retirement

Cornell provides many resources to help you plan for retirement and stay engaged once you retire.

**Pre-Retirement Planning** - Tools that help to clarify your current benefits as well as your options in retirement.

**Phased Retirement Program** - Eligible faculty members and staff employees may choose to reduce their job duties and scheduled hours prior to retirement, to make a gradual transition before their official retirement date.

Stay Connected

Keep your professional connections vibrant, and stay connected with events, offers, and other news after you retire:

- Cornell Retirees Website
- Cornell Retirees Association

Retiree Perks & Discounts

Take advantage of the many perks and discounts available to Cornell retirees!

- Perks & Discounts
- Educational Opportunities