Occupational Wellbeing

Resources to help you experience intellectual stimulation and career fulfillment while effectively managing your personal life goals.

[tabs]

Career
Career Planning

**Career Development Tools** - Take advantage of these tools to help you set and achieve your career goals!

**New Job Opportunities** - Keep an eye out for positions to advance your career in Workday.

**Career Navigator** - Explore this tool to discover pathways to advance your career at Cornell.

**Resume Tools** - Use Optimal Resume to manage your professional credentials.

Flexible Work

**Flexible work arrangements** - Cornell encourages a culture of flexibility that is aligned to the department and individual needs.

Workday Talent Marketplace
**Gigs** - Posted in Workday, “Gigs” are short-term, defined projects available to Cornell employees that support on the job experiences. Gigs are a great way to energize your career and expand your skills!

**Development**

**Professional Development**

- **Cornell’s Skills for Success** - Learn about the skills that will help you succeed at Cornell.

- **Performance Management Process** - Cornell's crucial tool to maximize staff engagement, performance, and development.

- **Mentoring and Networking** - Working at Cornell offers you the opportunity to network with a world-class community of thriving and passionate colleagues -- many of whom are ready and happy to help you!

- **Resources for Leaders** - Information designed to assist faculty and staff in their recruitment, performance management, and leadership responsibilities.

**Training**

- **Training** - Find opportunities to develop your skillset, grow your career and learn to lead more effectively.
LinkedIn Learning & Skillsoft - Free, self-directed online learning - learn at your own pace and convenience.

Education

CULearn - Search and enroll in Cornell professional development classes.

Education benefits available to employees:

- Continuing Education
- Employee Degree Program
- Part-time Study
- Tuition Aid
- Community Learning and Service Partnership

eCornell: Written by Cornell University faculty, eCornell offers online courses and certificates at a discounted rate of $100 each to Cornell employees.

Involvement Opportunities

There are many ways to participate in Cornell’s shared governance structure:

- Employee Assembly
- Faculty Senate
- University Assembly

Registered Student Organizations - Advise a student organization to engage with students.

Celebrating Achievements
**Appreciation Portal**

Supervisors and colleagues can use the [Cornell Appreciation Portal](#) to send kudos in real-time! Supervisors can also recognize their staff periodically with small tokens of appreciation in the form of points that can be redeemed through the Cornell Store or Amazon.

**Awards**

Employees who go above and beyond in their work may be nominated for a variety of awards, including:

- President's Awards for Employee Excellence
- Constance E. Cook and Alice H. Cook Awards
- Staff Kudos
- Faculty Awards and Recognition
- George Peter Award for Dedicated Service
- Opperman Award for Staff Advocacy
- Partners in Sustainability Awards
Retirement

Cornell provides many resources to help you plan for retirement and stay engaged once you retire.

**Pre-Retirement Planning** - Tools that help to clarify your current benefits as well as your options in retirement.

**Phased Retirement Program** - Eligible faculty members and staff employees may choose to reduce their job duties and scheduled hours prior to retirement, to make a gradual transition before their official retirement date.

Stay Connected

Keep your professional connections vibrant, and stay connected with events, offers, and other news after you retire:

- [Cornell Retirees Website](#)
- [Cornell Retirees Association](#)
Retiree Perks & Discounts

Take advantage of the many perks and discounts available to Cornell retirees!

- Perks & Discounts
- Educational Opportunities