Working at Cornell

Cultural Wellbeing

Resources to help you engage with and feel supported by your home and work communities.

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Support for Diverse Communities
Colleague Network Groups (CNGs) help historically marginalized communities find support by providing engaging programs for employees.

- Men of Color Colleague Network Group
- Women of Color Colleague Network Group
- LGBTQ+ Colleague Network Group
- Veteran Colleague Network Group
- Disability Colleague Network Group
- New Hire Colleague Network Group
- Tompkins Connect: Young Professionals Colleague Network Group

Accessibility Resources - Cornell is committed to diversity and inclusiveness with the goal of providing an accessible, usable and welcoming environment for faculty, staff, students and visitors with disabilities.

- Red Runner Campus Transportation
- Workplace Accommodations
- Fitness center accessibility

Veterans and Military Personnel - We are a veteran-friendly employer that provides a supportive and caring environment for individuals building on the skills and experiences of military service while pursuing aspirations.

LGBTQ+ Faculty & Staff - Cornell strives to provide a safe and inclusive work environment for the LGBTQ community.

Trans & Trans Inclusion Resources - Creating a safe and respectful campus for all members of our community including those of all gender identities and expression.

Restroom Use & Facility Guidelines - In keeping with principles of nondiscrimination and inclusion, students, staff, faculty,
and visitors are invited to use restrooms and facilities corresponding to their gender identity.

**Cornell United Religious Work** - Provides programs and projects that stimulate and expand the religious imagination of Cornell students, faculty and staff.

- **Religious Accommodations**

**Harassment, Discrimination, and Bias Reporting** - Report concerns involving any questionable activity or if you are concerned about someone’s wellbeing.

**Equal Opportunity and Affirmative Action** - Information on Cornell’s Affirmative Action compliance.

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**Continuing Education**

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**Inclusive Excellence Academy** - The Inclusive Excellence Network (IEN) is a collection of programs designed to engage Cornell staff in action-oriented discussions, self-reflection, and productive discourse around topics that impact the workplace.

**Soup & Hope Lecture Series** - Presented in the winter months, Soup & Hope offers inspiring talks from Cornell community members.
For Faculty

Office of Faculty Development and Diversity - Provides a range of resources, including training and support for deans, department chairs and individual faculty members, in the areas of faculty development and diversity.

Center for Teaching Innovation - Explore teaching ideas that create an inclusive environment where students feel a sense of belongingness.

Opportunities

Ways to Participate

Volunteer - Employees can find ways to volunteer that fit their life and interests and make new connections.

Multicultural cooking videos - Cooking With Wellness is a series of videos, many short and easy to follow along with, covering a variety of cooking topics, presented by Cornell Wellness staff.
Cornell Campus Club for Women - Offers an array of special interest groups for hobbies and networking as well as annual events.