Cultural Wellbeing

Resources to help you engage with and feel supported by your home and work communities.

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Support for Diverse Communities
Colleague Network Groups (CNGs) help historically marginalized communities find support by providing engaging programs for employees.

- Men of Color Colleague Network Group
- Women of Color Colleague Network Group
- LGBTQ+ Colleague Network Group
- Veteran Colleague Network Group
- Disability Colleague Network Group
- Young Professionals Colleague Network Group

Diverse Living in Ithaca Guide (pdf): Cornell-produced guide featuring resources that may interest diverse faculty and staff.

Accessibility Resources: Cornell is committed to diversity and inclusiveness with the goal of providing an accessible, usable and welcoming environment for faculty, staff, students and visitors with disabilities.

- Red Runner Campus Transportation
- Workplace Accommodations
- Fitness center accessibility

Veterans and Military Personnel: We are a veteran-friendly employer that provides a supportive and caring environment for individuals building on the skills and experiences of military service while pursuing aspirations.

LGBTQ+ Faculty & Staff: Cornell strives to provide a safe and inclusive work environment for the LGBTQ community.

Cornell LGBTQ+ Resource Guide for Faculty & Staff: this guide from the Office of Faculty Development and Diversity and the Cornell LGBT Resource Center, offers best practices for classroom and colleague engagement, help to navigate benefits and policies, resources, glossary, and historical context at Cornell.
Trans & Trans Inclusion Resources - Creating a safe and respectful campus for all members of our community including those of all gender identities and expression.

Restroom Use & Facility Guidelines - In keeping with principles of nondiscrimination and inclusion, students, staff, faculty, and visitors are invited to use restrooms and facilities corresponding to their gender identity.

Cornell United Religious Work - Provides programs and projects that stimulate and expand the religious imagination of Cornell students, faculty and staff.

- Religious Accommodations

Harassment, Discrimination, and Bias Reporting - Report concerns involving any questionable activity or if you are concerned about someone's wellbeing.


Continuing Education

Inclusive Excellence Academy - The Inclusive Excellence Network (IEN) is a collection of programs designed to engage Cornell staff in action-oriented discussions, self-reflection, and productive discourse around topics that impact the workplace.
Soup & Hope Lecture Series - Presented in the winter months, Soup & Hope offers inspiring talks from Cornell community members.

For Faculty

Office of Faculty Development and Diversity - Provides a range of resources, including training and support for deans, department chairs and individual faculty members, in the areas of faculty development and diversity.

Center for Teaching Innovation - Explore teaching ideas that create an inclusive environment where students feel a sense of belongingness.

Opportunities
Ways to Participate

**Volunteer** - Employees can find ways to volunteer that fit their life and interests and make new connections.

**Multicultural cooking videos** - Cooking With Wellness is a series of videos, many short and easy to follow, covering a variety of cooking topics, presented by Cornell Wellness staff.

**Cornell Campus Club for Women** - Offers an array of special interest groups for hobbies and networking as well as annual events.

**First Fridays of Ithaca** - A social networking event for diverse professionals and faculty of Central New York! Connect with people from Ithaca, Cortland, Elmira, Corning, Binghamton, Syracuse, Rochester, and more.