Working at Cornell

Financial Wellbeing

![Financial Wellbeing Image]

Resources to help you manage personal finances to reduce stress and build security.

**Employee Benefits**

- Retirement plans – vendors offer online webinars/guides and TIAA and Fidelity plan representatives are available on campus for individual consultations by appointment
- Flexible Spending Accounts for health and dependent care
- Home, Auto, and Pet insurance
- Life Insurance
- ClearPoint Credit Counseling
- Financial help for caring for children or adults/elders
  - Child Care Grant Program
  - Faculty Dependent Care Travel Fund
  - Adoption Assistance Program
  - New York 529 College Savings Program
  - Children’s Tuition Scholarship Program
  - Long Term Care Insurance

**Additional Programs and Resources**

- Navigating personal finances and debt guidance
- Emergency CARE Fund (Cornellians Aiding and Responding to Employees)
- Travel Assistance to NYC for Medical Appointments
- Professional clothing giveaway
- Perks and discounts at Cornell and in the community
  - Computer purchase payroll deduction loans
- Cornell Cooperative Extension offers educational programming and services to support financial wellbeing, such as home energy savings: