Relationship Wellbeing

Resources to help you cultivate relationships and care for adults, children, and animals in your family, at work, and in the community.

Connect at Work
CONNECT AT WORK

Colleague Connections: networking and mentoring program for employees

Colleague Network Groups: for LGBTQ, Veterans, Men of Color, Women of Color, Persons with Disabilities, and Young Professionals

Volunteer opportunities: offer an array of ways to get involved and meet Cornellians

Cornell Retirees Association: keeps your professional connection to Cornell vibrant and offers many activities and events

Employee Celebration Days

Stay connected with Cornell on social media and via e-Lists to stay informed

Children
Caring for Children

Need help or have a question? Contact the Cornell Work/Life Consultant

Stay informed! Cornell Parent Newsletter

Cornell Parental Leave and Tenure Clock Stop for Academics

Financial Support

- Adoption Assistance Program
- Cornell Child Care Grant Program
- Dependent Care Spending Account
- Faculty Dependent Care Travel Fund

Pregnancy, Breastfeeding, Infancy:

- Fertility Health Insurance coverage - Employees considering fertility treatment are encouraged to review health insurance coverage information and needs with their insurance provider.
- Cornell Reproductive Health Program
- Preparing for Baby Series
- Top 10 Tips for Having a Baby at Cornell
- Breastfeeding Support – lactation rooms, time away from work, pumps
Child Care:

- Care@Work Membership to find child care professionals
- Cornell Child Care Center
- University Cooperative Nursery School (UCNS): UCNS is a part-time, cooperative, play-based nursery school for children ages three to five. Cornell families receive enrollment priority and a sliding fee scale is available.
- Emergency Back-up Child Care
- Locating Informal Child Care
- Parenting Children with Special Needs

Programs for school age children:

- School Closing e-List
- CAU Youth Program
- Cornell Sports School
- Primitive Pursuits
- CUBS Camp
- Cornell Department of Math K-12 Programs

College-age children:

- New York 529 College Savings Program
- Children’s Tuition Scholarship Program

Annual Events:

- Bring a Child to Work Day
- Insectapalooza
- College of Veterinary Medicine Open House

Elders and Adults
CARING FOR ELDERS / ADULTS

Need help or have a question? Contact the Cornell Work/Life Consultant.

Workshops and Support Group Meetings

Care@Work Membership to find elder/adult care professionals

New York State Paid Family Leave

Cornell Elder/Adult Care Newsletter

Dependent Care Spending Account

Faculty Dependent Care Travel Fund

Long Term Care Insurance

Healthy Living Program for active adults
The Cornell College of Veterinary Medicine offers many services, educational resources, and events to animal lovers, including:

- **Cornell Hospital for Animals** offers a discount on veterinary medical care conveniently provided on campus (present Cornell ID card for the discount at appointment). Ambulatory visits, pharmacy, diagnostic laboratory, and clinical pathology charges are not eligible for the discount.
- **Pet CPR** classes offered online
- **Feline Health Resources**
- **Cornell Companions** volunteer program

Pet Insurance available through [Mercer Voluntary Benefits](https://www.mercerbenefits.com/cornell). [Care@Work Membership](https://www.careatwork.com) to find pet sitters and dog walkers

What is Cornell's policy regarding pets on campus? [Find out here](#)
Rel relationship Resources

RELATIONSHIP RESOURCES

Free, confidential counseling for spouses/partners of benefits-eligible employees at the Faculty and Staff Assistance Program

Cornell Domestic Violence & Sexual Assault Resources & Support

Volunteer at Cornell and in the community to meet others
Cornell Campus Club for Women offers an array of special interest groups for hobbies and networking as well as annual events.

See [Occupational Wellbeing](#) and [Cultural Wellbeing](#) for more resources to cultivate networks and professional relationships.