



Welcoming All

A positive, welcoming environment where every member of our community can thrive.



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Diversity



DIVERSITY RESOURCES

Cornell University's enduring commitment to inclusion and opportunity is rooted in the shared democratic values envisioned by its founders.

- [Diversity at Cornell website](#): this site is the hub for information and resources across the university, for students, faculty, and staff.
- [Open Doors, Open Hearts, Open Minds](#): learn about Cornell's vision and goals for Diversity
- [HR Diversity & Inclusion](#): Information about Diversity & Inclusion in our workplace, including Equal Opportunity and Affirmative Action, Bias Reporting, our "Culture of Respect" program on sexual assault and harassment prevention, and resources to support diversity & inclusion at work.
- [HR Diversity Resources](#): Information to support diverse groups and individuals working at Cornell.

- [Colleague Network Groups](#): Cornell sponsors CNGs for traditionally underrepresented minorities and their allies to find support both at Cornell and beyond; there are CNGs for men of color, women of color, young professionals, LGBTQ, disability, and veterans.

Disability



DISABILITY RESOURCES

Cornell University is committed to the goal of providing an accessible, usable, and welcoming environment for faculty, staff, students, and visitors with disabilities.

[Accessibility Information Website](#): the hub for accessibility information across the university, including accessible technology, campus access, inclement weather planning, maps, and events.

[Disability Accommodations FAQ](#): Learn about Cornell disability accommodation services, resources, policy, and procedures for the workplace.

[Disability Colleague Network Group](#): Raises awareness, provides educational resources and support, and offers peer mentorship for faculty and staff working with short-term or long-term disabilities, their supervisors, colleagues, allies, and other supporters. Contact [Cassandra Joseph](#), (607) 255-3976.

[Contact Information](#): Cornell University ADA Coordinator Team

LGBTQ



LGBTQ

[LGBTQ Resources](#)

HR resources regarding benefits, personal information in Workday, policies, and Ithaca-area resources

[LGBT Colleague Network Group](#)

Social networking, email listserve, and lunchtime discussion meetings.

[LGBT Resource Center](#)

Central hub for LGBTQ resources at Cornell

[Transgender Resources](#)

HR information to support transgender members of our community in the workplace

[Universal restrooms map](#)

Religious



RELIGIOUS ACCOMMODATIONS

Religious Accommodations

Reasonable accommodations are determined on an individual basis, and may include (but are not limited to) providing an employee leave for religious observances, providing a time and/or place to pray, and/or providing the flexibility to wear religious attire. Other examples of accommodating an employee's religious beliefs include scheduling changes, voluntary substitutions of shifts or hours with a supervisor's or department chair's approval, job reassignments, and lateral transfers.

Cornell United Religious Work

Information about programs and restorative spaces serving over twenty-five affiliated communities.

Veterans



VETERANS RESOURCES

Cornell University is a veteran-friendly employer and welcomes students, staff, and faculty with military service.

[Cornell's Military Community website](#)

Cornell University website with general information for military and veteran employees, students, and their families.

[HR Veterans & Military Personnel resources page](#)

Work-related information for vets and military employees.

Nursing Mothers



AMENITIES FOR NURSING MOTHERS

[Lactation & Breastfeeding Support](#)

Information about lactation accommodations, policy, health insurance, and more.

[Mother's Rooms Directory](#)

A guide to Mother's Rooms across campus, listing amenities.

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