



Connect With Our Culture

Working at Cornell
is about more than the work



Cornell is a place where you belong. A place where you can thrive.

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Values



WHAT MATTERS IN OUR WORKPLACE

At Cornell, all of our efforts are united by what President Martha E. Pollock calls "educational verve" -- a vitality infused by the spirit of discovery, a passion for ideas, and a commitment to seeking truth, for the benefit of our community and the world at large.

In our workplace, this verve is shaped by our values: integrity, inclusion, vision, communication, initiative, and growth, and expressed by our Big Red Spirit: bold, caring, passionate, and dedicated to excellence. We truly believe that working at Cornell is more than a job; it's an opportunity to be your best, most authentic self, within a vibrant, welcoming community.

Learn more about [what matters in our workplace](#).

Diversity & Inclusion



DIVERSITY OF PERSPECTIVE AND EXPERIENCE IS CRUCIAL TO AN INSTITUTION OF HIGHER LEARNING AND RESEARCH

This extends to every member of our community, in every role in our workplace.

An inclusive workplace empowers each person to bring their whole self to work and contribute fully to the mission and objectives of the university.

Learn more about [Cornell's commitment to diversity and inclusion](#).

Sustainability



SUSTAINABILITY GOES DEEPER THAN RECYCLING

AND CONSERVING ENERGY.

Sustainability is about exercising responsibility to manage the needs of the present without compromising the quality of life for future generations. Sustainability extends far beyond ecology to include technology, business, society, and even personal sustainability.

Cornell is a global leader in sustainability and climate change research, teaching, and engagement. At Cornell, you'll find that our commitment to sustainability infuses every level of the university, from policymaking to procurement to personal wellbeing and more.

Learn more about [Cornell and sustainability](#).

Appreciation



**OUR CULTURE OF APPRECIATION IS AN
EXPRESSION OF A COMMUNITY THAT GENUINELY CARES FOR ONE ANOTHER.**

Cornell is an extraordinary workplace that depends on the excellence of our staff and faculty. The university is proud to celebrate staff excellence with awards and appreciation events throughout the year. Click [here](#) to view a complete listing of [Cornell's employee recognition programs](#).

Our culture of appreciation goes much deeper, though. Our workplace is a tightly-knit community where staff members show appreciation for colleagues in countless unseen ways -- like a surprise cup of coffee on a busy day, a handwritten thank you note on a desk, or copying in a supervisor on an email to congratulate a job well done. It's the appreciation and care shown by our community that makes working at Cornell rewarding on a daily basis.

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