About our Workplace

Working at Cornell is about more than the work.

A place where you belong. A place where you can thrive.

Cornell’s mission is “to discover, preserve and disseminate knowledge, to educate the next generation of global citizens, and to promote a culture of broad inquiry… to enhance the lives and livelihoods of students, the people of New York and others around the world.”

In other words, nothing short of making the world a better place.

Every Cornellian, whether in facilities, in offices, in the field, in lecture halls, combine seamlessly to support our community’s educational verve -- a vitality that each of us feels toward a lifetime of discovery, a passion for ideas, and a commitment to seeking truth. Working at Cornell weaves your individual contributions within a larger tapestry of advances that will impact generations instantly, and for the unforeseeable future.

The best staff and faculty in the world choose Cornell

Cornell is among the largest employers in New York State with nearly 18,000 employees between our campuses in Ithaca and NYC. We are committed to creating a diverse, inclusive and egalitarian community, and have great respect for our varied backgrounds, perspectives, abilities, disabilities, races, religions, genders, and sexual orientations. And we care, always looking for ways to better the lives of our employees with benefits and offerings that support wellbeing, enhance the quality of life for you and your family, and help bring unity to your personal and professional life.

- More about Cornell University
- Find out about our workplace pillars and priorities
- Explore benefits and opportunities for Cornell employees

Big Red Spirit

Cornell is an extraordinary community shaped by our collaborative and innovative culture; our founding commitment to diversity and inclusion; our synergistic mix of rural and urban campuses; and our land-grant legacy of public engagement.

The Big Red Spirit is bold, caring, passionate, and dedicated to excellence. Working at Cornell is more than a job; it’s an
opportunity to be your best, most authentic self within a vibrant, welcoming community. Get a feel for the Big Red Spirit:

- **Video: Glorious to View**
- **Cornell Chronicle**