



Your First Months

Take advantage of opportunities to connect with Cornell on a deeper level



What To Expect:

► Probationary Period

Depending on your job, you may have probationary period reviews at 30 days and 90 days. Your supervisor may use this time to discuss your progress, areas of satisfactory work, areas where improvements are needed, and future performance planning. This is also an opportunity for you to review job requirements and expectations, and talk about continuing interest in the job.

Related: [HR Policy 6.11.2 - Probationary Period](#)

► Wellbeing

We want you to thrive during your time with Cornell. You'll find numerous resources here to support your wellbeing, as well as those you care about.

- Download the [Employee Wellbeing Guide](#), a comprehensive listing of support at Cornell and in our communities. You can also visit the [HR Wellbeing area](#) of the website for easier navigation on mobile devices.
- Visit the [Cornell Wellness website](#) for free wellness consultations and programs available to staff, faculty, retirees, spouses, and partners.

Tips for Your First Months



Ask Questions

"Don't be afraid to ask questions. You won't look stupid -- you'll come across as caring about the job you're doing, and that's really important."



Find Community

"Find your community beyond work. That way you'll be able to bring your full and authentic self to work every day."



You Are A Cornellian!

"Take advantage of working at a great university - go to things like lectures and performances and athletic events. Go Big Red!"