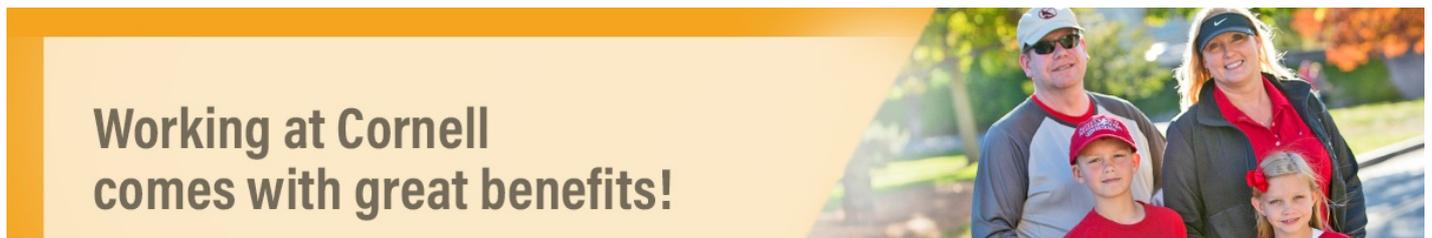


Enroll in Benefits



Enrollment Choices

Your benefit options are determined by the type of job you hold --**Contract College** or **Endowed** -- as outlined in your offer letter.

Please review the New Employee Benefits Decision & Enrollment Guide that applies to your for plan information and enrollment instructions:

- [Endowed Benefits Decision & Enrollment Guide](#)
- [Contract College Benefits Decision & Enrollment Guide](#)

We recommend that you review your options before your onboarding appointment, so that the HRSTC counselor can answer any questions and help you enroll if you are ready. Bring documentation for yourself and any other documentation needed to enroll dependents in health and dental plans.

- See: [Required documentation for health/dental plan enrollment](#).
- Also see: [Cornell HR Glossary](#) - explains the specific terminology used to describe benefits.

Note: You do not need to enroll in benefits before your first day at work; however, there is a time limit to enroll

Questions? Contact the [HR Services and Transitions Center](#), 607.255.3936; TTY: 711

Additional Benefits

[accordion]

Insurance

In addition to basic life insurance provided by Cornell, employees may enroll in additional insurance options at group rates, including long-term care insurance, personal accident insurance, auto, home and pet insurance, and legal insurance. With the exception of legal insurance, these benefits can be enrolled in at any time.

[Learn more about insurance benefits.](#)

Disability & Leaves

Cornell employees are automatically enrolled in both short-term and long-term disability plans which provide partial income benefits in the event you are unable to work due to an illness or injury unrelated to your job. The New York State Paid Family Leave benefit grants staff members time away from work with partial salary replacement to bond with a new child, care for a family member with a serious health condition, or for a qualifying military exigency. Academic Parental Leave provides full pay and partial relief from duties.

[Learn more about disability and leaves benefits](#)

Transportation

Cornell staff ride TCAT buses free of charge Monday-Friday. The Motorist Assist Program provides jump starts, tire inflation, and other services on campus free of charge. Other transportation benefits are available for commuters and those working in NYC.

[Learn more about transportation benefits.](#)

Education

Cornell employees may be eligible for tuition assistance to pursue a degree or take classes at Cornell or elsewhere; and children of employees can receive college tuition assistance at Cornell and other accredited institutions through the Cornell Children's Tuition Scholarship. Check website for eligibility, deadlines, and application details.

[Learn more about education benefits](#)

Wellbeing

Cornell supports a wealth of programming to benefit your wellbeing as well to assist employees with infants, families, caregivers, and flexible scheduling arrangements to help navigate work and life. The [Faculty and Staff Assistance Program \(FSAP\)](#) provides free, confidential guidance and support services to benefits-eligible employees.

[Learn more about wellbeing benefits.](#)

Perks & Discounts

In addition to service and retail discounts, Cornell employees can save money through the MealChoice program, free audio books at the library, and more!

[Learn more about perks and discounts.](#)

[/accordion]
