



Endowed Qualifying Events

Contact HR Services and Transitions Center, 395 Pine Tree Road, East Hill Office Building, Suite 110 via telephone at (607) 255-3936 or via email at hrservices@cornell.edu within 60 days of the date of the qualifying event to determine if you can or should change your benefit enrollments.

- Initial hire
- Marriage or domestic partnership
- Divorce or dissolution of domestic partnership
- Birth, adoption or legal custody of a child
- Child graduates from high school or college (applies to life and personal accident insurance)
- Reduction in time below 20 hours or 50% time
- Leave of absence without pay
- Loss of coverage
- Retirement or termination of employment
- Transfer from contract college to endowed or vice versa
- Death of a dependent

~~• Annual Open Enrollment allows a change in certain benefit enrollments without a qualifying event or work status change~~