Contract College Option Transfer

The Option Transfer period opens Thursday, December 1, and ends Friday, December 30, 2022.

There are only certain changes you can make to your health plan coverage during the state-run Option Transfer period.

- No action is required if you wish to keep your current health plan and coverage level.
- Permitted changes require that you submit a paper PS404 Enrollment Form to Benefit Services. (see Decision/Enrollment Guide, page 3)

In addition to the state-run Option Transfer period, Cornell also offers you the ability to enroll in Flexible Spending Accounts and add or change Legal Insurance. See the information, including deadlines and processes below.

Consider the following questions as you decide on your elections for 2023. To make it even easier, we've created a Decision/Enrollment Guide that will also help you along the way. Click below to get started.

**Deadline 4:00 pm EST Friday, December 30, 2022**

**Questions?** Attend Contract College plan webinars on December 14, or watch recorded presentations.
Do you want to keep your current **medical coverage** or are you considering a change?

Do you need to change your current coverage level related to you and your dependents?

Do you want to contribute to a **Flexible Spending Account** (FSA)?

Do you want to keep your current **legal coverage** or do you want to enroll for the first time?

**We encourage you to use this Decision/Enrollment Guide.**

Questions about FSAs? Watch this recording of the Benefair 2022 **PayFlex presentation.**

Ready to enroll in a Flexible Spending Account?

[Login to Workday](#)

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A note about terminology: throughout Contract College communications, whenever a reference is made to “Open Enrollment,” it is understood that such language is intended to include the Option Transfer Period for Contract College employees.