Cornell Takes a Stand Against Domestic Violence

Thursday, October 24, 2019

Cornell recognizes Domestic Violence Awareness Month (DVAM) and is participating in New York State’s “Go Purple Day” on Thursday, October 24th.

All employees are invited to get involved and show support for victims of domestic violence by doing any of the following:

- Wear purple on Thursday, October 24th
- Invite colleagues to also wear purple and take photos of your team participating in DVAM (please tag social media photos with #DVAMTompkins, #NYGoesPurple4DV, and #WorkingAtCornell)
- Sponsor or visit a Domestic Violence Awareness Table on Oct. 24 (contact Work/Life at worklife@cornell.edu in advance to receive materials and guidelines) – see locations listed below
- Pledge to stand against domestic violence by completing this Pledge Form (share your pledge if you are comfortable doing so – post in your office, on social media, email to Work/Life, etc.)
- Donate to the Emergency CARE Fund which offers financial support to employees in crisis (in the past year, five employees experiencing domestic violence received support)
- Post “Domestic Violence Awareness at Cornell” signs in your work area, breakrooms, etc.

Note: There are many ways an individual and/or an office can show support. To share ideas and opportunities, please contact Work/Life in Human Resources.

More ways to get involved!

Questions? Contact worklife@cornell.edu or call 607-255-5298
## Visit an Awareness Table Near You!

<table>
<thead>
<tr>
<th>Building</th>
<th>Location</th>
<th>Hours</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Arts &amp; Sciences</td>
<td>Klarman Atrium</td>
<td>1:30 - 3:30 pm</td>
<td>Michele Stepanok</td>
</tr>
<tr>
<td>College of Engineering</td>
<td>Duffield Atrium</td>
<td>10:00 am - 2:00 pm</td>
<td>Renee Lobdell</td>
</tr>
<tr>
<td>College of Human Ecology</td>
<td>Commons</td>
<td>8:30 am - 3:30 pm</td>
<td>Kristie Mahoney</td>
</tr>
<tr>
<td>College of Veterinary Medicine</td>
<td>Center Atrium</td>
<td>10:00 am - 2:00 pm</td>
<td>Bob Wakeman</td>
</tr>
<tr>
<td>Cornell Childcare Center</td>
<td>Foyer</td>
<td>All Day</td>
<td>Katie Weber</td>
</tr>
<tr>
<td>East Hill Office Building</td>
<td>Atrium</td>
<td>All Day</td>
<td>Work/Life Team</td>
</tr>
<tr>
<td>Helen Newman Hall</td>
<td>Outside fitness facility</td>
<td>9:00 am - 9:00 pm</td>
<td>Kerry Howell</td>
</tr>
<tr>
<td>Industrial Labor Relations</td>
<td>Ives Hall, 2nd Floor, outside room #241</td>
<td>10:00 am - 1:00 pm</td>
<td>Lisa Rose</td>
</tr>
<tr>
<td>Law School</td>
<td>Foyer</td>
<td>12:00 - 2:30 pm</td>
<td>Jessica Withers</td>
</tr>
<tr>
<td>Mann Library (CALS)</td>
<td></td>
<td>10:00 am - 1:00 pm</td>
<td>Michele Cowen</td>
</tr>
<tr>
<td>Student Campus Life</td>
<td>Campus Store</td>
<td>8:30 am - 12:30 pm</td>
<td>Susie Jackson &amp; Cassie Palladino</td>
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</table>
Resources

- Domestic Violence Resources for Cornell Employees
- Advocacy Center of Tompkins County - actompkins.org & 24/7 Hotline 607-277-5000
- NYS Office for the Prevention of Domestic Violence - opdv.ny.gov
- National Resource Center of Domestic Violence - nrcdv.org
Manager Training
Understanding and Responding to Domestic Violence at the Workplace

Wednesday, November 6, 2019

9:00 a.m. - 11:00 a.m.

HR Training Room

345 East Hill Plaza

Register

Domestic violence is often thought of as a private relationship issue. However, it has far-reaching impacts outside of the relationship and specifically in our workplace/on our campus. The Cornell Domestic Violence at the Workplace Guide developed to support managers, HR professionals, and other concerned individuals will be used throughout the program. This training will give managers and others an understanding of:

- What constitutes domestic violence and the prevalence of it
- The emotional, physical, financial, and safety-related impacts of domestic violence on survivors, colleagues, and the university
- The signs an employee may be experiencing abuse
- On and off-campus resources that are available to help and what they do
- Ways to effectively respond that addresses the safety and wellbeing of the victim as well as the entire workplace
- If, how, when, and where to report concerns related to domestic violence
Domestic Violence Resources for Cornell Employees