



Human Resources

Domestic Violence Resources

Are you, or someone you know, experiencing domestic violence? Or do you just want to know more. Find out about Cornell's resources both on and off campus to help our faculty and staff navigate this very personal experience.

Domestic violence (intimate partner violence) is an issue that affects employees and students in our community. Cornell University is committed to providing resources to employees who are victims of domestic violence. Below is a description of the campus and local resources available to Cornell staff in need of assistance as a result of domestic violence.

What is Domestic Violence?

Domestic violence includes but is not limited to harassment, sexual abuse, stalking and menacing committed by a family member or intimate partner that have created a substantial risk of physical or emotional harm to a person or a person's child. This behavior includes physical as well as emotional or sexual violence, physical and/ or psychological intimidation, verbal abuse, economic control, threats or injury.

What resources do victims of domestic violence need?

Every case is different. An employee might need assistance with alternative housing, transportation, time off from work, medical care and/ or assistance with legal protections, such as an order of protection from the courts. (An order of protection is a legal document that requires the parties to remain separate and can be enforced by police or the sheriff.)

An employee might also need workplace accommodations if he or she fears his/ her partner may try to contact them at work, such as:

- a change in telephone number;
- Net ID;
- change to address or other contact information included on benefits information;

- arrange for new address for benefits to protect confidentiality;
- work schedule;
- work location;
- transportation arrangements;
- parking place;
- time off for court appointments, care for themselves or members of their families;
- time off to settle in a new home or to make arrangements for a new home.

Employees are encouraged to consider contacting a confidential victim advocate who can help an individual decide what is needed both in the short term as well as in the future.

Cornell's Victim Advocacy Program

Phone: 607.255.1212

E-mail: victimadvocate@cornell.edu

Website: <https://health.cornell.edu/services/victim-advocacy>

This program offers confidential assistance to members of the campus community who have experienced harmful, threatening or violent incidents including domestic violence. A victim advocate can answer questions, provide support, discuss options, facilitate connections to services and assist with academic, work or other accommodations.

Calls or email inquiries to the Victim Advocacy Program will be returned promptly during business hours (this is not a 24 hr. crisis service. Please note that to protect confidentiality and for safety reasons, a message may not be left if the voicemail ID is not identifiable as the original caller.)

Advocacy Center of Tompkins County

24/7 Hotline: 607.277.5000

Website: <http://www.theadvocacycenter.org/>

The Advocacy Center offers emotional support, confidential shelter, support accessing services such as hospital, police, court proceedings, social services, legal advocacy and safety planning.

Additional support resources for Cornell employees

- **Cornell Police**

In an emergency, call 911; for advice and assistance, call 607.255.1111

- **Gannett Health Services**

<https://www.health.cornell.edu/> ;Tel: 607 255-5155

Gannett can provide you with immediate assistance for injuries or illnesses, and provide to a referral for care in the greater Ithaca community.

- **Faculty and Staff Assistance Program**

<http://fsap.cornell.edu/> ; Tel: 607.255.2673

FSAP's professional staff offers free and confidential guidance and support to address issues that may be affecting their personal lives and/or job satisfaction or performance. Services include: Personal consultation and needs assessment; information about and referral to campus or community resources and services; short-term counseling; consultation with supervisors, managers, and others who are concerned about an employee or workplace situation; crisis response and community support.

- **Office of Title IX Coordinator**

titleix@cornell.edu ; Tel: 607-255-2242

The Title IX office can assist with discussion of options, resources and support for Cornell students, faculty and staff. The Deputy Title IX Coordinator for Faculty and Staff can be reached at equalopportunity@cornell.edu 607-255-7232 or 607-255-6866

Related: [Domestic Violence in the Workplace - for HR and Managers](#)

For medical concerns, contact your primary care provider or one of the following options

- **Cayuga Medical Center (CMC) Hospital**

Ithaca's acute-care facility for emergency, inpatient, and outpatient needs, 24 /7; 365 days a year. www.cayugamed.org; 607 274-4011 (Emergency Department: 607 274-4411)

[101 Dates Drive](#) (Route 96), on the West side of Cayuga Lake - about 15 minutes from Cornell

- **Cayuga Medical Center: Convenient Care Center**

The hospital's non-emergency walk-in clinic offering medical care without an appointment; 607 274-4150;

[10 Arrowwood Drive](#), near the crossroads of Route 13 and Warren Road - about 5 minutes from Cornell.

Open daily 7 am to 10 pm.

- **Five Star Urgent Care**

Ithaca's independent non-emergency walk-in clinic offering medical care without an appointment. fivestaruc.com; 607 319-4563

[740 South Meadow Street](#) (Route 13), just south of Wegman's
M- F 8 am to 8 pm; Saturday and Sunday 8 am to 5 pm

Domestic Violence 24/7 Hot-Lines:

- **Advocacy Center of Tompkins County**

24/7 Hotline: 607.277.5000

<http://www.theadvocacycenter.org/>

- **New York State Domestic Violence Hotline**

24/7 Hotline: 1-800-942-6906; TTY 711

<http://www.opdv.ny.gov/help/dvhotlines.html>

- **The National Domestic Violence Hotline**

24/7 Hotline: 1-800-799-7233; TTY 1-800-787-3224

www.thehotline.org

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Questions and Answers on Resources for Victims of Domestic Violence

- **Do you need immediate assistance for your safety, the safety of others or emergency medical care?**

Please call 911 or Cornell Police at 607-255-1111

- **Do you need counseling, referrals or support?**

Please call any of the following:

- **Cornell Victim Advocates**
 - 607 255-1212
 - victimadvocate@cornell.edu
- **Gannett Health Services (students only)**
 - 24/ 7 Hotline: 607-255-5155
- **Faculty and Staff Assistance (FSAP)**
 - 607-255-2673 (urgent crisis help available 24/7; non-urgent issues please phone during business hours)
- **The Advocacy Center**
 - 24/ 7 Hotline: 607-277-5000
 - www.theadvocacycenter.org

- **Do you have an order of protection against your partner?**

Please contact the Cornell Police at 607-255-1111

- **Do you think you need an order of protection against your partner?**

Consider talking with someone at the following resources:

- **The Advocacy Center**
 - 24/ 7 Hotline: 607-277-5000
 - www.theadvocacycenter.org
- **New York State Domestic Violence Hotline**
 - 24/7 Hotline: 1-800-942-6906; TTY 711
 - <http://www.opdv.ny.gov/help/dvhotlines.html>
- **Cornell Police**
 - 607-255-1111

- **Has your partner violated an order of protection or do you have safety concerns?**

- **Cornell Police**
 - 607-255-1111
- **The Advocacy Center**
 - 24/ 7 Hotline: 607-277-5000

- www.theadvocacycenter.org
- **Do you need assistance with alternative living arrangements that will provide safety?**
 - **The Advocacy Center**
 - 24/ 7 Hotline: 607-277-5000
 - www.theadvocacycenter.org
 - **New York State Domestic Violence Hotline**
 - 24/7 Hotline: 1-800-942-6906; TTY 711
 - <http://www.opdv.ny.gov/help/dvhotlines.html>
- **Do you need employment accommodations at Cornell such as:**
 - A change to your work schedule;
 - Different hours of work;
 - Different work location;
 - Time off, with notice, for court appointments;
 - Time off, with notice to care for yourself or family member;
 - Time off, with notice to move into alternative housing;
 - A change to your work telephone number;
 - A change to your NetID;
 - A change to your listing on the Cornell directory or website;
 - A change to your parking arrangements or an escort to your vehicle.

Please contact any of the following:

- **Your local HR representative**
- **Faculty and Staff Assistance Program**
 - 607.255.2673
 - <http://fsap.cornell.edu/>
- **The Title IX Office**
 - 607-255-2242
 - titleix@cornell.edu
- **The Deputy Title IX Coordinator for Faculty and Staff**
 - 607-255-7232 or 607-255-6866
 - equalopportunity@cornell.edu
- **Do you need a change to your benefits or benefits information in order to protect your confidentiality such as a new address or contact information?**
 - **Cornell Benefits Office**
 - (607) 255-1177
 - (607) 255-7066 (TTY)
 - benefits@cornell.edu
- **Do you need to take a leave from work to care for yourself or your family?**
Please consult with:

- **Medical Leaves Administration**
 - East Hill Office Building, Suite 102
395 Pine Tree Road
Ithaca, NY 14850
(607) 255-1177
(607) 255-7066 (TTY)
benefits@cornell.edu
- **Faculty and Staff Assistance Program**
 - 607.255.2673
 - <http://fsap.cornell.edu/>
- **Do you think you may need to leave your job because of domestic violence?**

Before you do so, please contact one of the following to discuss your options:

 - **Your local HR representative**
 - **Faculty and Staff Assistance Program**
 - 607.255.2673
 - <http://fsap.cornell.edu/>
 - **The Title IX Office**
 - 607-255-2242
 - titleix@cornell.edu
 - **The Deputy Title IX Coordinator for Faculty and Staff**
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